

2018 ANNUAL REPORT

Conexión Pacífico 2

Indicator	Name
403-2	Types of injury and rates of injury, occupational diseases, lost days, absenteeism, and number of work-related fatalities, by region
DJSI 3.7.3	Fatalities
DJSI 3.7.4	LTIFR Employees
DJSI 3.7.5	LTIFR Contractors

Notes

- (1) Please fill in the empty cells.
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Injuries, occupational diseases, lost days, absenteeism and number of work-related fatalities	Unit	2015		2016		2017		2018	
		H	F	H	F	H	F	H	F
EMPLOYEES									
CONCESIÓN LA PINTADA S.A.S.									
Total accidents	Number	7	0	17	3	12	2	14	3
Days absent due to accidents	Days	12	0	109	10	211	4	169	20
Total occupational diseases	Number	0	0	0	0	0	0	0	0
Days absent due to occupational diseases	Days	0	0	0	0	0	0	0	0
Number of disabilities due to ordinary disease	Cases	0	0	0	0	0	0	0	0
Disability days due to ordinary disease	Days	0	0	0	0	0	0	0	0
Total hours worked	Hours	152,754	38,189	370,560	92,640	335,184	223,456	402,262	268,174
Total days worked	Days	365	365	366	366	365	365	365	365
Fatalities	Number	0	0	0	0	0	0	0	0
Frequency index	Number		37		43		25		25
Severity index	Number		63		257		385		282

Injuries, occupational diseases, lost days, absenteeism and number of work-related fatalities	Unit	2015		2016		2017		2018	
		H	F	H	F	H	F	H	F
EMPLOYEES									
CONSORCIO FARALLONES									
Total accidents	Number			8	0	103	6	157	6
Days absent due to accidents	Days			11	0	400	68	1,670	80
Total occupational diseases	Number			0	0	0	0	0	0
Days absent due to occupational diseases	Days			0	0	0	0	0	0
Number of disabilities due to ordinary disease	Cases			15	10	400	160	500	200
Disability days due to ordinary disease	Days			50	20	700	550	1200	686
Total hours worked	Hours			100,000	28,400	1,200,000	636,000	3,282,148	1,000,000
Total days worked	Days			360	360	360	360	360	360
Fatalities	Number			0	0	0	0	2	0
Frequency index	Number				62		59		50
Severity index	Number				86		255		533

2018 ANNUAL REPORT

Meta Highway Network

Indicator	Name
403-2	Types of injury and rates of injury, occupational diseases, lost days, absenteeism, and number of work-related fatalities, by region
DJSI 3.7.3	Fatalities
DJSI 3.7.4	LTIFR Employees
DJSI 3.7.5	LTIFR Contractors

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Injuries, occupational diseases, lost days, absenteeism and number of work-related fatalities	Unit	2015		2016		2017		2018	
		H	F	H	F	H	F	H	F
EMPLOYEES									
Total accidents	Number	0	6	9	10	7	8	12	14
Days absent due to accidents	Days	0	23	70	14	13	18	76	16
Total occupational diseases	Number	0	0	0	0	0	0	0	0
Days absent due to occupational diseases	Days	0	0	0	0	0	0	0	0
Number of disabilities due to ordinary disease	Cases	7	31	32	149	26	117	44	120
Disability days due to ordinary disease	Days	19	79	115	578	109	710	212	566
Total hours worked	Hours	52,218	70,355	157,648	261,194	166,880	293,441	168,460	268,658
Total days worked	Days	6,527	8,794	19,706	32,649	20,860	36,680	21,058	33,582
Fatalities	Number	0	0	0	0	0	0	0	0
Frequency index	Number		49.0		45.36		32.59		14.13
Severity index	Number		188		201		67		50

Injuries, occupational diseases, lost days, absenteeism and number of work-related fatalities	Unit	2015		2016		2017		2018	
		H	F	H	F	H	F	H	F
CONTRACTORS									
Total accidents	Number	0	0	0	0	17	1	14	0
Days absent due to accidents	Days	0	0	0	0	6290	2	124	0
Total occupational diseases	Number	0	0	0	0	0	0	0	0
Days absent due to occupational diseases	Days	0	0	0	0	0	0	0	0
Number of disabilities due to ordinary disease	Cases	0	0	0	0	16	8	13	0
Disability days due to ordinary disease	Days	-	-	-	-	160	51	111	-
Total hours worked	Hours	-	-	-	-	382,860	99,441	524,581	62,619
Total days worked	Days	-	-			47,856	12,430	65,572	7,827
Fatalities	Number	0	0	0	0	1	0	0	0
Frequency index	Number						37.32		4.30
Severity index	Number						13,046		211

2018 ANNUAL REPORT

Autopistas del Café

Indicator	Name
403-2	Types of injury and rates of injury, occupational diseases, lost days, absenteeism, and number of work-related fatalities, by region
DJSI 3.7.3	Fatalities
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Injuries, occupational diseases, lost days, absenteeism and number of work-related fatalities	Unit	2015		2016		2017		2018	
		H	F	H	F	H	F	H	F
EMPLOYEES									
Total accidents	Number	26		22		17		1	
Days absent due to accidents	Days	64		107		137		3	
Total occupational diseases	Number	0		0		0		0	
Days absent due to occupational diseases	Days	0		0		0		0	
Number of disabilities due to ordinary disease	Cases	0		123	15	120		32	
Disability days due to ordinary disease	Days	0		1,025		1,175		198	
Total hours worked	Hours	429,340		396,560		504,000		294,786	
Total days worked	Days	42,861		46,368		54,432		584	
Fatalities	Number	0		0	0	0		0	
Frequency index	Number		60.6		55.48		33.73		3.39
Severity index	Number		149		270		272		10

Injuries, occupational diseases, lost days, absenteeism and number of work-related fatalities	Unit	2015		2016		2017		2018	
		H	F	H	F	H	F	H	F
CONTRACTORS									
Total accidents	Number	17		2		13		5	
Days absent due to accidents	Days	91		50		154		47	
Total occupational diseases	Number	0		0		0		0	
Days absent due to occupational diseases	Days	0		0		0		0	
Number of disabilities due to ordinary disease	Cases	0		0		0		0	
Disability days due to ordinary disease	Days	0		0		0		-	
Total hours worked	Hours	109,140		75,880		1,543,680		328,864	
Total days worked	Days	2,305		1,333		6,720		584	
Fatalities	Number	0		0		1		0	
Frequency index	Number		155.8		26.36		8.42		15.20
Severity index	Number		834		659		100		143

2018 ANNUAL REPORT

El Dorado International Airport

Indicator	Name
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DJSI 3.7.3	Fatalities
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Injuries, occupational diseases, lost days, absenteeism and number of work-related fatalities	Unit	2015		2016		2017		2018	
		M	F	M	F	M	F	M	F
EMPLOYEES									
Total accidents	Number	15	13	26	12	26	9	29	24
Days absent due to accidents	Days	573	29	407	53	206	20	597	
Total occupational diseases	Number	0	1	0	0	0	0	0	0
Days absent due to occupational diseases	Days	0	7	0	83	0	0	0	0
Number of disabilities due to ordinary disease	Cases	184	214	233	208	227	232	274	255
Disability days due to ordinary disease	Days	907	682	1,171	682	1,350	925	1,432	987
Total hours worked	Hours	844,337	446,857	869,611	452,014	978,420	525,900	775,332	641,654
Total days worked	Days	104,062	55,139	107,123	55,684	120,746	64,793	95,306	78,949
Fatalities	Number	0	0	0	0	0	0	0	0
Frequency index	Number		21.7		28.75		23.27		8.97
Severity index	Number		466		348		150		101

Injuries, occupational diseases, lost days, absenteeism and number of work-related fatalities	Unit	2015		2016		2017		2018	
		M	F	M	F	M	F	M	F
CONTRACTORS									
Total accidents	Number	36	2	120	46	157	131	20	16
Days absent due to accidents	Days	148	18	395	37	347	16	103	110
Total occupational diseases	Number	0	0	1	0	0	0	0	0
Days absent due to occupational diseases	Days	0	0	115	0	0	0	0	0
Number of disabilities due to ordinary disease	Cases	322	88	438	97	464	115	0	0
Disability days due to ordinary disease	Days	1,745	373	2,268	507	2,189	498	-	-
Total hours worked	Hours		14855		15,828		26,959	775,332	641,654
Total days worked	Days		4320		4,320		4,320	96,814	80,097
Fatalities	Number	1	0	1	0	0	0	0	0
Frequency index	Number		2,558.1		10,487.74		10,682.89		25.41
Severity index	Number		11,175		27,293		13,465		150

CONSOLIDATED

Injuries, occupational diseases, lost days, absenteeism and number of work-related fatalities	Unit	2015		2016		2017		2018	
		M	F	M	F	M	F	M	F
EMPLOYEES									
Total accidents	Number					66	23	66	44
Days absent due to accidents	Days					635	183	477	372
Total occupational diseases	Number					0	0	3	0
Days absent due to occupational diseases	Days					0	0	19	0
Number of disabilities due to ordinary disease	Cases					405	413	615	630
Disability days due to ordinary disease	Days					2839	2002	2637	2919
Total hours worked	Hours					2,089,964	1,124,973	2,516,973	1,761,316
Total days worked	Days					196,647	102,082	212,633	172,596
Fatalities	Number					0	0	0	0
Frequency index	Number						27.68		25.711
Severity index	Number						254		198

Injuries, occupational diseases, lost days, absenteeism and number of work-related fatalities	Unit	2015		2016		2017		2018	
		M	F	M	F	M	F	M	F
CONTRACTORS									
Total accidents	Number					290	138	197	23
Days absent due to accidents	Days					7,191	86	1,947	194
Total occupational diseases	Number					0	0	0	0
Days absent due to occupational diseases	Days					0	0	0	0
Number of disabilities due to ordinary disease	Cases					880	283	542	314
Disability days due to ordinary disease	Days					3049	1099	1410	1273
Total hours worked	Hours					3,166,499	758,441	5,365,930	1,917,581
Total days worked	Days					59,525	13,059	164,326	88,964
Fatalities	Number					2	0	2	0
Frequency index	Number						109.05		30.21
Severity index	Number						1,854		294

2018 ANNUAL REPORT

Odinsa

Indicator	Name
404-1	Average hours of training per employee per year
DJSI 3.4.1	Training & Development Inputs

Notes

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- (4) For employee data, use the information included under indicator 102-8 Employees.

Average hours of training per year per employee, with breakdown by gender and by employee category	2017	2018
Total number of training hours	5,976	8,608
Total number of employees	100	94
Average hours of training per employee	60	91
Number of women in the Organization		43
Number of men in the Organization		51
Number of training hours by sex (women)	2,754	4,574
Number of training hours by sex (men)	3,222	4,034
Average training hours by sex (women)	62.5	106
Average training hours by sex (men)	57.5	79.1
Number of hours of training employee category 1 - Executives	328	141.9
Number of employees in employee category 1 - Executives		6
Average hours of training employee category 1 - Executives	54.7	23.65
Number of hours of training employee category 2 - Managers	1,454	2,231.4
Number of employees in employee category 2 - Managers		21
Average hours of training employee category 2 - Managers	80.8	106.3
Number of hours of training employee category 3 - Directors	2,832	3,251.2
Number of employees in employee category 3 - Directors		23
Average hours of training employee category 3 - Directors	97.7	141.4
Number of hours of training employee category 4 - Specialists	1,362	2,759.1
Number of employees in employee category 4 - Specialists		34
Average hours of training employee category 4 - Specialists	47.0	81.2
Number of hours of training employee category 5 - Other Levels	1	224.3
Number of employees in employee category 5 - Other Levels		10
Average hours of training employee category 5 - Other Levels	1	22.4
Number of employees who have received training during the year	100	94
Percentage of employees who have received training during the year	100%	100%
Total invested in training during the year (COP)		570,000,000
Average invested in training per employee		6,000,000
Percentage of vacancies filled with internal candidates		6

Note: Take into account the following in your response to this indicator:

Average hours of training per employee

=

$$\frac{\text{Total number of training hours provided to employees}}{\text{Total number of employees}}$$

Average hours of training per woman

=

$$\frac{\text{Total number of training hours provided to female employees}}{\text{Total number of female employees}}$$

Average hours of training per man

=

$$\frac{\text{Total number of training hours provided to male employees}}{\text{Total number of male employees}}$$

Average hours of training per employee category

=

$$\frac{\text{Total number of training hours provided to each employee category}}{\text{Total number of employees in each category}}$$

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Conexión Pacífico 2

Indicator	Name
404-1	Average hours of training per employee per year
DJSI 3.4.1	Training & Development Inputs

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Average hours of training per year per employee, with breakdown by gender and by employee category	2017	2018	
		CONSORTIUM	CONCESSION
Total number of training hours	164,913		10,458
Total number of employees	1,552		210
Average hours of training per employee	106		50
Number of women in the Organization			65
Number of men in the Organization			145
Number of training hours by sex (women)			3,237
Number of training hours by sex (men)			7,221
Average training hours by sex (women)			49.8
Average training hours by sex (men)			49.8
Number of hours of training employee category 1 - Executives			0
Number of employees in employee category 1 - Executives			0
Average hours of training employee category 1 - Executives			
Number of hours of training employee category 2 - Managers			49.8
Number of employees in employee category 2 - Managers			1
Average hours of training employee category 2 - Managers			49.8
Number of hours of training employee category 3 - Directors			448.2
Number of employees in employee category 3 - Directors			9
Average hours of training employee category 3 - Directors			49.8
Number of hours of training employee category 4 - Specialists			846.6
Number of employees in employee category 4 - Directors			17
Average hours of training employee category 4 - Specialists			49.8
Number of hours of training employee category 5 - Other Levels			9,113.4
Number of employees in employee category 5 - Other Levels			183
Average hours of training employee category 5 - Other Levels			49.8
Number of employees who have received training during the year	1,552		210
Percentage of employees who have received training during the year	100%		100%
Total invested in training during the year (COP)			160,000,000
Average invested in training per employee			761,905
Percentage of vacancies filled with internal candidates			

Note: Take into account the following in your response to this indicator:

Average hours of training per employee

=

$$\frac{\text{Total number of training hours provided to employees}}{\text{Total number of employees}}$$

Average hours of training per woman

=

$$\frac{\text{Total number of training hours provided to female employees}}{\text{Total number of female employees}}$$

Average hours of training per man

=

$$\frac{\text{Total number of training hours provided to male employees}}{\text{Total number of male employees}}$$

Average hours of training per employee category

=

$$\frac{\text{Total number of training hours provided to each employee category}}{\text{Total number of employees in each category}}$$

2018 ANNUAL REPORT

Meta Highway Network

Indicator	Name
404-1	Average hours of training per employee per year
DJSI 3.4.1	Training & Development Inputs

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Average hours of training per year per employee, with breakdown by gender and by employee category	2016	2017	2018	
			CONSORTIUM	CONCESSION
Total number of training hours	678	692	15	6,256
Total number of employees		197	35	280
Average hours of training per employee	4	4	0.4	22.3
Number of women in the Organization			4	164
Number of men in the Organization			3	116
Number of training hours by sex (women)	375	366	15	3,629
Number of training hours by sex (men)	303	326	8	2,627
Average training hours by sex (women)	3	3	4	22.1
Average training hours by sex (men)	4	4	3	22.6
Number of hours of training employee category 1 - Executives	0	0	0	0
Number of employees in employee category 1 - Executives			0	0
Average hours of training employee category 1 - Executives	0	0	0	0
Number of hours of training employee category 2 - Managers	0	0	2	14
Number of employees in employee category 2 - Managers			1	1
Average hours of training employee category 2 - Managers	0	0	2	14
Number of hours of training employee category 3 - Directors	53	38	6	108
Number of employees in employee category 3 - Directors			1	5
Average hours of training employee category 3 - Directors	13	8	6	21.6
Number of hours of training employee category 4 - Specialists	256	268	0	890
Number of employees in employee category 4 - Specialists			0	26
Average hours of training employee category 4 - Specialists	9	13	0	34
Number of hours of training employee category 5 - Other Levels	369	386	15	5,244
Number of employees in employee category 5 - Other Levels			5	248
Average hours of training employee category 5 - Other Levels	2	2	3	21
Number of employees who have received training during the year	174	197	7	280
Percentage of employees who have received training during the year	0.91	100%	100%	100%
Total invested in training during the year (COP)			60,000	6,489,005
Average invested in training per employee			1,714	23,175
Percentage of vacancies filled with internal candidates			0%	0.7%

Note: Take into account the following in your response to this indicator:

Average hours of training per employee

=

$$\frac{\text{Total number of training hours provided to employees}}{\text{Total number of employees}}$$

Average hours of training per woman

=

$$\frac{\text{Total number of training hours provided to female employees}}{\text{Total number of female employees}}$$

Average hours of training per man

=

$$\frac{\text{Total number of training hours provided to male employees}}{\text{Total number of male employees}}$$

Average hours of training per employee category

=

$$\frac{\text{Total number of training hours provided to each employee category}}{\text{Total number of employees in each category}}$$

2018 ANNUAL REPORT

Autopistas del Café

Indicator	Name
404-1	Average hours of training per employee per year
DJSI 3.4.1	Training & Development Inputs

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Average hours of training per year per employee, with breakdown by gender and by employee category	2016	2017	2018	
			CONSORTIUM	CONCESSION
Total number of training hours	9,732	20,523	4,427	5,050
Total number of employees		189	63	337
Average hours of training per employee	60	109	70	15
Number of women in the Organization			9	156
Number of men in the Organization			65	181
Number of training hours by sex (women)	1,088	2,063	340	2,333
Number of training hours by sex (men)	8,644	18,460	4,087	2,717
Average training hours by sex (women)	541	1,080	37.8	15
Average training hours by sex (men)	68	121	62.9	15
Number of hours of training employee category 1 - Executives	0	0	0	0
Number of employees in employee category 1 - Executives			0	0
Average hours of training employee category 1 - Executives	0	0		
Number of hours of training employee category 2 - Managers	0	0	0	0
Number of employees in employee category 2 - Managers			0	1
Average hours of training employee category 2 - Managers	0	0		0
Number of hours of training employee category 3 - Directors	242	436	412	90
Number of employees in employee category 3 - Directors			2	5
Average hours of training employee category 3 - Directors	60	5,131	206	18
Number of hours of training employee category 4 - Specialists	605	1,308	614	150
Number of employees in employee category 4 - Directors			7	10
Average hours of training employee category 4 - Specialists	60	1710	88	15
Number of hours of training employee category 5 - Other Levels	8,885	18,779	3,675	4,848
Number of employees in employee category 5 - Other Levels			64	321
Average hours of training employee category 5 - Other Levels	60	119	57.4	15
Number of employees who have received training during the year	161	188	74	310
Percentage of employees who have received training during the year	99%	99%	117%	92%
Total invested in training during the year (COP)			0%	0%
Average invested in training per employee			0%	0%
Percentage of vacancies filled with internal candidates				

Note: Take into account the following in your response to this indicator:

Average hours of training per employee

=

$$\frac{\text{Total number of training hours provided to employees}}{\text{Total number of employees}}$$

Average hours of training per woman

=

$$\frac{\text{Total number of training hours provided to female employees}}{\text{Total number of female employees}}$$

Average hours of training per man

=

$$\frac{\text{Total number of training hours provided to male employees}}{\text{Total number of male employees}}$$

Average hours of training per employee category

=

$$\frac{\text{Total number of training hours provided to each employee category}}{\text{Total number of employees in each category}}$$

2018 ANNUAL REPORT

Autopistas del Nordeste

Indicator	Name
404-1	Average hours of training per employee per year
DJSI 3.4.1	Training & Development Inputs

Notes

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Average hours of training per year per employee, with breakdown by gender and by employee category	2018
	CONCESSION
Total number of training hours	765
Total number of employees	100
Average hours of training per employee	8
Number of women in the Organization	65
Number of men in the Organization	35
Number of training hours by sex (women)	421
Number of training hours by sex (men)	344
Average training hours by sex (women)	6.47
Average training hours by sex (men)	9.82
Number of hours of training employee category 1 - Executives	0
Number of employees in employee category 1 - Executives	0
Average hours of training employee category 1 - Executives	
Number of hours of training employee category 2 - Managers	15
Number of employees in employee category 2 - Managers	1
Average hours of training employee category 2 - Managers	15
Number of hours of training employee category 3 - Directors	52
Number of employees in employee category 3 - Directors	4
Average hours of training employee category 3 - Directors	13
Number of hours of training employee category 4 - Specialists	128
Number of employees in employee category 4 - Specialists	9
Average hours of training employee category 4 - Specialists	14.22
Number of hours of training employee category 5 - Other Levels	570
Number of employees in employee category 5 - Other Levels	86
Average hours of training employee category 5 - Other Levels	6.62
Number of employees who have received training during the year	57
Percentage of employees who have received training during the year	57%
Total invested in training during the year (COP)	1,725.00
Average invested in training per employee	142,090
Percentage of vacancies filled with internal candidates	10%

Note: Take into account the following in your response to this indicator:

Average hours of training per employee

=

$$\frac{\text{Total number of training hours provided to employees}}{\text{Total number of employees}}$$

Average hours of training per woman

=

$$\frac{\text{Total number of training hours provided to female employees}}{\text{Total number of female employees}}$$

Average hours of training per man

=

$$\frac{\text{Total number of training hours provided to male employees}}{\text{Total number of male employees}}$$

Average hours of training per employee category

=

$$\frac{\text{Total number of training hours provided to each employee category}}{\text{Total number of employees in each category}}$$

2018 ANNUAL REPORT

Boulevard Turístico del Atlántico

Indicator	Name
404-1	Average hours of training per employee per year
DJSI 3.4.1	Training & Development Inputs

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- (3) Only fill out the worksheet for the indicated company.

Average hours of training per year per employee, with breakdown by gender and by employee category	2018
	CONCESSION
Total number of training hours	497.2
Total number of employees	48
Average hours of training per employee	10.4
Number of women in the Organization	33
Number of men in the Organization	15
Number of training hours by sex (women)	263.2
Number of training hours by sex (men)	234
Average training hours by sex (women)	8.0
Average training hours by sex (men)	15.6
Number of employees who have received training during the year	48
Percentage of employees who have received training during the year	74%
Total invested in training during the year (COP)	0
Average invested in training per employee	0%
Percentage of vacancies filled with internal candidates	30%

Note: Take into account the following in your response to this indicator:

Average hours of training per employee

=

$$\frac{\text{Total number of training hours provided to employees}}{\text{Total number of employees}}$$

Average hours of training per woman

=

$$\frac{\text{Total number of training hours provided to female employees}}{\text{Total number of female employees}}$$

Average hours of training per man

=

$$\frac{\text{Total number of training hours provided to male employees}}{\text{Total number of male employees}}$$

Average hours of training per employee category

=

$$\frac{\text{Total number of training hours provided to each employee category}}{\text{Total number of employees in each category}}$$

2018 ANNUAL REPORT

Green Corridor

Indicator	Name
404-1	Average hours of training per employee per year
DJSI 3.4.1	Training & Development Inputs

Notes

- (1) Please fill in the empty cells.
- (2) If no data is available, please indicate this in the appropriate cell, because otherwise an empty cell may be interpreted as zero.
- (3) Only fill out the worksheet for the indicated company.

Average hours of training per year per employee, with breakdown by gender and by employee category	2018	
	CONSORTIUM	CONCESSION
Total number of training hours	44	
Total number of employees	3	
Average hours of training per employee	22	
Number of women in the Organization	1	
Number of men in the Organization	1	
Number of training hours by sex (women)	16	
Number of training hours by sex (men)	28	
Average training hours by sex (women)	16	
Average training hours by sex (men)	28	
Number of hours of training employee category 1 - Executives	0	0
Number of employees in employee category 1 - Executives	0	0
Average hours of training employee category 1 - Executives		
Number of hours of training employee category 2 - Managers	0	0
Number of employees in employee category 2 - Managers	0	0
Average hours of training employee category 2 - Managers		
Number of hours of training employee category 3 - Directors		
Number of employees in employee category 3 - Directors		
Average hours of training employee category 3 - Directors		
Number of hours of training employee category 4 - Specialists		
Number of employees in employee category 4 - Directors		
Average hours of training employee category 4 - Specialists		
Number of hours of training employee category 5 - Other Levels		
Number of employees in employee category 5 - Other Levels		
Average hours of training employee category 5 - Other Levels		
Number of employees who have received training during the year		
Percentage of employees who have received training during the year	0%	
Total invested in training during the year (COP)		
Average invested in training per employee	0%	
Percentage of vacancies filled with internal candidates		

Note: Take into account the following in your response to this indicator:

Average hours of training per employee

=

$$\frac{\text{Total number of training hours provided to employees}}{\text{Total number of employees}}$$

Average hours of training per woman

=

$$\frac{\text{Total number of training hours provided to female employees}}{\text{Total number of female employees}}$$

Average hours of training per man

=

$$\frac{\text{Total number of training hours provided to male employees}}{\text{Total number of male employees}}$$

Average hours of training per employee category

=

$$\frac{\text{Total number of training hours provided to each employee category}}{\text{Total number of employees in each category}}$$

2018 ANNUAL REPORT

Mariscal Sucre International Airport

Indicator	Name
404-1	Average hours of training per employee per year
DJSI 3.4.1	Training & Development Inputs

Notes

- (1) Please fill in the empty cells.
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- (3) Only fill out the worksheet for the indicated company.
- (4) For employee data, use the information included under indicator 102-8 Employees.

Average hours of training per year per employee, with breakdown by gender and by employee category	2015	2016	2017	2018
				CONCESSION
Total number of training hours	26,893	29,740	29,776	35,101
Total number of employees			108	365
Average hours of training per employee	94	110	111	96
Number of women in the Organization				92
Number of men in the Organization				273
Number of training hours by sex (women)	2,675	2,553	2,822	3,662
Number of training hours by sex (men)	24,218	27,187	26,954	31,439
Average training hours by sex (women)	54	52	55	39.81
Average training hours by sex (men)	107	124	124	115.16
Number of hours of training employee category 1 - Executives	45	101	47	1
Number of employees in employee category 1 - Executives				0
Average hours of training employee category 1 - Executives	45	101	47	0
Number of hours of training employee category 2 - Managers	314	329	275	216
Number of employees in employee category 2 - Managers				4
Average hours of training employee category 2 - Managers	78	82	69	54.05
Number of hours of training employee category 3 - Directors	224	239	123	665.85
Number of employees in employee category 3 - Directors				14
Average hours of training employee category 3 - Directors	224	239	122	47.56
Number of hours of training employee category 4 - Specialists	1,102	733	1,359	3,518
Number of employees in employee category 4 - Specialists				101
Average hours of training employee category 4 - Specialists	85	56	105	35
Number of hours of training employee category 5 - Other Levels	25,207	28,338	27,972	9,338
Number of employees in employee category 5 - Other Levels				344
Average hours of training employee category 5 - Other Levels	95	113	112	27
Number of employees who have received training during the year	285	270	268	355
Percentage of employees who have received training during the year	100%	100%	100%	97%
Total invested in training during the year (COP)				513,873,762
Average invested in training per employee				45,763,293
Percentage of vacancies filled with internal candidates				8%

Note: Take into account the following in your response to this indicator:

Average hours of training per employee

=

$$\frac{\text{Total number of training hours provided to employees}}{\text{Total number of employees}}$$

Average hours of training per woman

=

$$\frac{\text{Total number of training hours provided to female employees}}{\text{Total number of female employees}}$$

Average hours of training per man

=

$$\frac{\text{Total number of training hours provided to male employees}}{\text{Total number of male employees}}$$

Average hours of training per employee category

=

$$\frac{\text{Total number of training hours provided to each employee category}}{\text{Total number of employees in each category}}$$

2018 ANNUAL REPORT

El Dorado International Airport

Indicator	Name
404-1	Average hours of training per employee per year
DJSI 3.4.1	Training & Development Inputs

Notes

- (1) Please fill in the empty cells.
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- (3) Only fill out the worksheet for the indicated company.
- (4) For employee data, use the information included under indicator 102-8 Employees.

Average hours of training per year per employee, with breakdown by gender and by employee category	2015	2016	2017	2018	
				CONSORTIUM	CONCESSION
Total number of training hours	16,121	12,541	9,364	1,578	14,842
Total number of employees	523	576	619	112	469
Average hours of training per employee	31	22	15	14	31.6
Number of women in the Organization	181	197	218	31	147
Number of men in the Organization	342	379	401	81	322
Number of training hours by sex (women)	4,022	2,764	2,318	1,578	4,202
Number of training hours by sex (men)	12,099	9,777	7,046		10,640
Average training hours by sex (women)	22	14	11	6	28.6
Average training hours by sex (men)	35	26	18		33
Number of hours of training employee category 1 - Executives	8	12	0		85
Number of employees in employee category 1 - Executives	1	1	1	-	1
Average hours of training employee category 1 - Executives	8	12	0		85
Number of hours of training employee category 2 - Managers	58	128	135	-	281
Number of employees in employee category 2 - Managers	5	4	6	1	5
Average hours of training employee category 2 - Managers	12	32	22.5		56.2
Number of hours of training employee category 3 - Directors	600	650	346	-	1,620.5
Number of employees in employee category 3 - Directors	18	18	15	5	18
Average hours of training employee category 3 - Directors	33	38	23		90
Number of hours of training employee category 4 - Specialists	3,013	1,484	1,052	-	3,517.5
Number of employees in employee category 4 - Specialists	118	120	124	28	101
Average hours of training employee category 4 - Specialists	26	12	8		N/A
Number of hours of training employee category 5 - Other Levels	12,442	10,267	7,831	1,578	9,338
Number of employees in employee category 5 - Other Levels	381	434	473	78	344
Average hours of training employee category 5 - Other Levels	33	24	17		N/A
Number of employees who have received training during the year	465	480	357	337.00	470
Percentage of employees who have received training during the year	89%	83%	58%	75%	86%
Total invested in training during the year (COP)				12,000,000	829,059,644
Average invested in training per employee				107,143	1,518,424
Percentage of vacancies filled with internal candidates			27%	0.14%	33%

Note: Take into account the following in your response to this indicator:

Average hours of training per employee

=

$$\frac{\text{Total number of training hours provided to employees}}{\text{Total number of employees}}$$

Average hours of training per woman

=

$$\frac{\text{Total number of training hours provided to female employees}}{\text{Total number of female employees}}$$

Average hours of training per man

=

$$\frac{\text{Total number of training hours provided to male employees}}{\text{Total number of male employees}}$$

Average hours of training per employee category

=

$$\frac{\text{Total number of training hours provided to each employee category}}{\text{Total number of employees in each category}}$$

2018 ANNUAL REPORT

Consolidated

Indicator	Name
404-1	Average hours of training per employee per year
DJSI 3.4.1	Training & Development Inputs

Notes

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- (3) Only fill out the worksheet for the indicated company.
- (4) For employee data, use the information included under indicator 102-8 Employees.

Average hours of training per year per employee, with breakdown by gender and by employee category	2018
	CONSOLIDATED
Total number of training hours	87,697
Total number of employees	1,978
Average hours of training per employee	44
Number of women in the Organization	853
Number of men in the Organization	1,394
Number of training hours by sex (women)	22,688
Number of training hours by sex (men)	63,438
Average training hours by sex (women)	27
Average training hours by sex (men)	46
Number of hours of training employee category 1 - Executives	228
Number of employees in employee category 1 - Executives	8
Average hours of training employee category 1 - Executives	28.48
Number of hours of training employee category 2 - Managers	2,835
Number of employees in employee category 2 - Managers	35
Average hours of training employee category 2 - Managers	81
Number of hours of training employee category 3 - Directors	6,293
Number of employees in employee category 3 - Directors	79
Average hours of training employee category 3 - Directors	79.7
Number of hours of training employee category 4 - Specialists	10,079
Number of employees in employee category 4 - Specialists	232
Average hours of training employee category 4 - Specialists	43.4
Number of hours of training employee category 5 - Other Levels	62,236
Number of employees in employee category 5 - Other Levels	1624
Average hours of training employee category 5 - Other Levels	38.3
Number of employees who have received training during the year	1,808
Percentage of employees who have received training during the year	91%
Total invested in training during the year (COP)	2,096,963,939
Average invested in training per employee	1,060,143
Percentage of vacancies filled with internal candidates	6

Note: Take into account the following in your response to this indicator:

Average hours of training per employee

=

$$\frac{\text{Total number of training hours provided to employees}}{\text{Total number of employees}}$$

Average hours of training per woman

=

$$\frac{\text{Total number of training hours provided to female employees}}{\text{Total number of female employees}}$$

Average hours of training per man

=

$$\frac{\text{Total number of training hours provided to male employees}}{\text{Total number of male employees}}$$

Average hours of training per employee category

=

$$\frac{\text{Total number of training hours provided to each employee category}}{\text{Total number of employees in each category}}$$

2018 ANNUAL REPORT

Odinsa S.A.

Indicator	Name
401-1	New employee hires and employee turnover
DJSI 3.5.3	Employee Turnover Rate

Notes

- (1) Please fill in the empty cells only.
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		2017		2018	
		Employees who left	Total Employees of the company	Employees who left	Total Employees of the company
Total employees who left	Total	26	120	22	95
	Voluntarily	11		4	

Employee turnover	2017	2018
Employee turnover rate	22%	23.2%
Rate of employee turnover due to voluntary resignation	9%	4.2%
Number of employees who left by mutual agreement	11	11
Number of employees who passed away	0	0
Number of employees who left due to retirement or contract ending	1	1
Number of employees transferred between companies	0	6
Number of employees who resigned voluntarily	11	4
Number of employees dismissed	3	0
Percentage of voluntary resignations / total employees who left	42%	18.2%

Employees who left	2017	2018
Under 30 years old	5	8
31 to 40 years old	8	8
41 to 50 years old	8	3
51 to 60 years old	3	3
Over 61 years old	2	0
Female	12	11
Male	14	11

Rate of staff turnover by age and gender	2017	2018
Under 30 years old	19%	36%
31 to 40 years old	31%	36%
41 to 50 years old	31%	14%
51 to 60 years old	12%	14%
Over 61 years old	8%	0%
Female	46%	50%
Male	54%	50%

New hires by age	2017	2018
Total new hires	22	16
Under 30 years old	8	7
31 to 40 years old	10	7
41 to 50 years old	4	1
51 to 60 years old	0	1
Over 61 years old	0	0
Female	9	9
Male	13	7

Rate of employee hires, distributed by age and gender	2017	2018
Hiring rate	18%	17%
Under 30 years old	36%	44%
31 to 40 years old	45%	44%
41 to 50 years old	18%	6%
51 to 60 years old	0%	6%
Over 61 years old	0%	0%
Female	41%	56%
Male	59%	44%

2018 ANNUAL REPORT

Conexión Pacífico 2

Indicator	Name
401-1	New employee hires and employee turnover
DJSI 3.5.3	Employee Turnover Rate

Notes

- (1) Please fill in the empty cells only.
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 (3) Only fill out the worksheet for the indicated company.

		2016		2017		2018 Concession	
		Employees who left	Total Employees of the company	Employees who left	Total Employees of the company	Employees who left	Total Employees of the company
Total employees who left	Total	99	385	486	1552	33	210
	Voluntarily	29		385		10	

Employee turnover	2016	2017	2018 Concession
Employee turnover rate	26%	31%	16%
Rate of employee turnover due to voluntary resignation	8%	25%	5%
Number of employees who left by mutual agreement	0	2	5
Number of employees who passed away	2	1	0
Number of employees who left due to retirement or contract ending	22	0	2
Number of employees transferred between companies	19	0	0
Number of employees who resigned voluntarily	29	385	10
Number of employees dismissed	27	98	16
Percentage of voluntary resignations / total employees who left	29.3%	79.2%	30.3%

Employees who left	2016	2017	2018 Concession
Under 30 years old	33	224	19
30 to 40 Years	48	156	11
40 to 50 years	12	85	2
50 to 60 Years	6	21	0
Over 60 years old	0	0	1
Female	34	39	9
Male	65	447	24

Rate of staff turnover by age and gender	2016	2017	2018 Concession
Under 30 years old	33%	46%	58%
30 to 40 Years	48%	32%	33%
40 to 50 years	12%	17%	6%
50 to 60 Years	6%	4%	0%
Over 60 Years	0%	0%	3%
Female	34%	8%	27%
Male	66%	92%	73%

New hires by age	2016	2017	2018 Concession
Total new hires	240	1229	41
Under 30 years old	99	504	15
31 to 40 years old	103	427	15
41 to 50 years old	26	226	8
51 to 60 years old	12	72	3
Over 60 years old	0	0	0
Female	33	88	14
Male	207	1141	27

Rate of employee hires, distributed by age and gender	2016	2017	2018 Concession
Under 30 years old	41.3%	41.0%	36.6%
30 to 40 years old	42.9%	34.7%	36.6%
40 to 50 years old	10.8%	18.4%	19.5%
50 to 60 years old	5.0%	5.9%	7.3%
Over 60 Years	0.0%	0.0%	0.0%
Female	13.8%	7.2%	34.1%
Male	86.3%	92.8%	65.9%

2018 ANNUAL REPORT

Meta Highway Network

Indicator	Name
401-1	New employee hires and employee turnover
DJSI 3.5.3	Employee Turnover Rate

Notes

- (1) Please fill in the empty cells only.
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- (3) Only fill out the worksheet for the indicated company.

		2015		2016		2017		2018 Consortium		2018 Concession	
		Employees who left	Total Employees of the company	Employees who left	Total Employees of the company	Employees who left	Total Employees of the company	Employees who left	Total Employees of the company	Employees who left	Total Employees of the company
Total employees who left	Total	14		30		20		27		77	
	Voluntarily	10	160	18	191	17	197	1	35	14	280

Employee turnover	2015	2016	2017	2018 Consortium	2018 Concession
Employee turnover rate	9%	16%	10%	77%	28%
Rate of employee turnover due to voluntary resignation	6%	9%	9%	3%	5%
Number of employees who left by mutual agreement	0	0	0	0	0
Number of employees who passed away	0	0	0	0	0
Number of employees who left due to retirement or contract ending	0	0	0	0	0
Number of employees transferred between companies	0	0	0	0	0
Number of employees who resigned voluntarily	10	18	17	1	14
Number of employees dismissed	4	12	3	27	63
Percentage of voluntary resignations / total employees who left	71%	60%	85%	4%	5.0%

Employees who left	2015	2016	2017	2018 Consortium	2018 Concession
Under 30 years old	3	8	8	16	47
31 to 40 years old	7	13	9	5	18
41 to 50 years old	3	8	3	3	10
51 to 60 years old	1	1	0	4	2
Over 61 years old	0	0	0	0	0
Female	8	26	17	6	40
Male	6	4	3	22	37

Rate of staff turnover by age and gender	2015	2016	2017	2018 Consortium	2018 Concession
Under 30 years old	21%	27%	40%	59%	61%
31 to 40 years old	50%	43%	45%	19%	23%
41 to 50 years old	21%	27%	15%	11%	13%
51 to 60 years old	7%	3%	0%	15%	3%
Over 61 years old	0%	0%	0%	0%	0%
Female	57%	87%	85%	22%	52%
Male	43%	13%	15%	81%	48%

New hires by age	2015	2016	2017	2018 Consortium	2018 Concession
Total new hires	160	72	26	16	104
Under 30 years old	41	29	13	16	62
31 to 40 years old	68	27	11	0	24
41 to 50 years old	33	12	1	0	15
51 to 60 years old	17	4	1	0	2
Over 61 years old	1	0	0	0	1
Female	90	62	17	3	54
Male	70	10	9	13	50

Rate of employee hires, distributed by age and gender	2015	2016	2017	2018 Consortium	2018 Concession
Under 30 years old	26%	40%	50%	100%	59.6%
31 to 40 years old	43%	38%	42%	0%	23.1%
41 to 50 years old	21%	17%	4%	0%	14.4%
51 to 60 years old	11%	6%	4%	0%	1.9%
Over 61 years old	1%	0%	0%	0%	1.0%
Female	56%	86%	65%	19%	51.9%
Male	44%	14%	35%	81%	48.1%

2018 ANNUAL REPORT

Autopista del Café

Indicator	Name
401-1	New employee hires and employee turnover
DJSI 3.5.3	Employee Turnover Rate

Notes

(1) Please fill in the empty cells.

(2) If no data is available, please indicate this in the appropriate cell, because otherwise an empty cell may be interpreted as zero.

(3) Only fill out the worksheet for the indicated company.

		2016		2017		2018 Consortium		2018 Concession	
		Employees who left	Total Employees of the company	Employees who left	Total Employees of the company	Employees who left	Total Employees of the company	Employees who left	Total Employees of the company
Total employees who left	Total	14	161	23	189	9	74	35	337
	Voluntarily	8		15		3		30	

Employee turnover	2016	2017	2018 Consortium	2018 Concession
Employee turnover rate	9%	12%	12%	10%
Rate of employee turnover due to voluntary resignation	5%	8%	4%	9%
Number of employees who left by mutual agreement	0	0	0	0
Number of employees who passed away	1	2	0	2
Number of employees who left due to retirement or contract ending	1	3	0	3
Number of employees transferred between companies	0	0	0	0
Number of employees who resigned voluntarily	8	15	3	30
Number of employees dismissed	4	3	6	0
Percentage of voluntary resignations / total employees who left	57%	65%	33%	85.7%

Employees who left	2016	2017	2018 Consortium	2018 Concession
Under 30 years old	4	3	4	21
31 to 40 years old	2	16	3	24
41 to 50 years old	5		1	8
51 to 60 years old	2	1	1	3
Over 61 years old	1	3	0	2
Female	2	4	1	28
Male	12	19	8	30

Rate of staff turnover by age and gender	2016	2017	2018 Consortium	2018 Concession
Under 30 years old	29%	13%	44%	60%
31 to 40 years old	14%	70%	33%	69%
41 to 50 years old	36%	0%	11%	23%
51 to 60 years old	14%	4%	11%	9%
Over 61 years old	7%	13%	0%	6%
Female	14%	17%	11%	80%
Male	86%	83%	89%	86%

New hires by age	2016	2017	2018 Consortium	2018 Concession
Total new hires	15	41	8	49
Under 30 years old	6	8	0	15
31 to 40 years old	6	24	6	25
41 to 50 years old	3	6	2	8
51 to 60 years old	0	2	0	1
Over 61 years old	0	1	0	0
Female	2	6	0	23
Male	13	35	8	26

Rate of employee hires, distributed by age and gender	2016	2017	2018 Consortium	2018 Concession
Under 30 years old	40%	20%	0%	30.6%
31 to 40 years old	40%	59%	75%	51.0%
41 to 50 years old	20%	15%	25%	16.3%
51 to 60 years old	0%	5%	0%	2.0%
Over 61 years old	0%	2%	0%	0.0%
Female	13%	15%	0%	46.9%
Male	87%	85%	100%	53.1%

2018 ANNUAL REPORT

Autopistas del Nordeste

Indicator	Name
401-1	New employee hires and employee turnover
DJSI 3.5.3	Employee Turnover Rate

Notes

- (1) Please fill in the empty cells only.
- (2) If no data is available, please indicate this in the appropriate cell, because otherwise an empty cell may be interpreted as zero.
- (3) Only fill out the worksheet for the indicated company.

		2016		2017		2018 Concession	
		Employees who left	Total Employees of the company	Employees who left	Total Employees of the company	Employees who left	Total Employees of the company
Total employees who left	Total	19	89	12	92	18	100
	Voluntarily	3		1		8	

Employee turnover	2016	2017	2018 Concession
Employee turnover rate	21%	13%	18%
Rate of employee turnover due to voluntary resignation	3%	1%	8%
Number of employees who left by mutual agreement	1	1	0
Number of employees who passed away	0	0	0
Number of employees who left due to retirement or contract ending	0	1	0
Number of employees transferred between companies	0	8	1
Number of employees who resigned voluntarily	3	0	8
Number of employees dismissed	15	10	9
Percentage of voluntary resignations / total employees who left	16%	8%	44.4%

Employees who left	2016	2017	2018 Concession
Under 30 years old	7	5	7
31 to 40 years old	10	7	8
41 to 50 years old	2	0	1
51 to 60 years old	0	0	1
Over 61 years old	0	0	0
Female	13	10	13
Male	6	2	4

Rate of staff turnover by age and gender	2016	2017	2018 Concession
Under 30 years old	37%	42%	39%
31 to 40 years old	53%	58%	44%
41 to 50 years old	11%	0%	6%
51 to 60 years old	0%	0%	6%
Over 61 years old	0%	0%	0%
Female	68%	83%	72%
Male	32%	17%	22%

New hires by age	2016	2017	2018 Concession
Total new hires	16	16	21
Under 30 years old	11	12	15
31 to 40 years old	4	4	6
41 to 50 years old	0	0	0
51 to 60 years old	1	0	0
Over 61 years old	0	0	0
Female	13	14	15
Male	3	2	6

Rate of employee hires, distributed by age and gender	2016	2017	2018 Concession
Under 30 years old	69%	75%	71.4%
31 to 40 years old	25%	25%	28.6%
41 to 50 years old	0%	0%	0.0%
51 to 60 years old	6%	0%	0.0%
Over 61 years old	0%	0%	0.0%
Female	81%	88%	71.4%
Male	19%	13%	28.6%

2018 ANNUAL REPORT

Boulevard Turístico del Atlántico

Indicator	Name
401-1	New employee hires and employee turnover
DJSI 3.5.3	Employee Turnover Rate

Notes

- (1) Please fill in the empty cells only.
 (2) If no data is available, please indicate this in the appropriate cell, because otherwise an empty cell may be interpreted as zero.
 (3) Only fill out the worksheet for the indicated company.

		2016		2017		2018 Concession	
		Employees who left	Total Employees of the company	Employees who left	Total Employees of the company	Employees who left	Total Employees of the company
Total employees who left	Total	10	38	16	42	9	42
	Voluntarily	1		0		3	

Employee turnover	2016	2017	2018 Concession
Employee turnover rate	26%	38%	21%
Rate of employee turnover due to voluntary resignation	3%	0%	7%
Number of employees who left by mutual agreement	0	0	0
Number of employees who passed away	0	0	0
Number of employees who left due to retirement or contract ending	0	1	0
Number of employees transferred between companies	0	8	1
Number of employees who resigned voluntarily	1	0	3
Number of employees dismissed	9	15	5
Percentage of voluntary resignations / total employees who left	10%	0%	33.3%

Employees who left	2016	2017	2018 Concession
Under 30 years old	4	8	1
31 to 40 years old	4	8	5
41 to 50 years old	2	0	2
51 to 60 years old	0	0	0
Over 61 years old	0	0	0
Female	6	9	8
Male	4	7	0

Rate of staff turnover by age and gender	2016	2017	2018 Concession
Under 30 years old	40%	50%	11%
31 to 40 years old	40%	50%	56%
41 to 50 years old	20%	0%	22%
51 to 60 years old	0%	0%	0%
Over 61 years old	0%	0%	0%
Female	60%	56%	89%
Male	40%	44%	0%

New hires by age	2016	2017	2018 Concession
Total new hires	10	18	9
Under 30 years old	6	9	4
31 to 40 years old	3	8	5
41 to 50 years old	1	1	0
51 to 60 years old	0	0	0
Over 61 years old	0	0	0
Female	7	13	5
Male	3	5	3

Rate of employee hires, distributed by age and gender	2016	2017	2018 Concession
Under 30 years old	60%	50%	44.4%
31 to 40 years old	30%	44%	55.6%
41 to 50 years old	10%	6%	0.0%
51 to 60 years old	0%	0%	0.0%
Over 61 years old	0%	0%	0.0%
Female	70%	72%	55.6%
Male	30%	28%	33.3%

2018 ANNUAL REPORT

Green Corridor

Indicator	Name
401-1	New employee hires and employee turnover
DJSI 3.5.3	Employee Turnover Rate

Notes

(1) Please fill in the empty cells.

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(3) Only fill out the worksheet for the indicated company.

		2016		2017		2018 Consortium		2018 Concession	
		Employees who left	Total Employees of the company	Employees who left	Total Employees of the company	Employees who left	Total Employees of the company	Employees who left	Total Employees of the company
Total employees who left	Total	2	25	24	45	0	48	5	14
	Voluntarily	2		12		0		4	

Employee turnover	2016	2017	2018 Consortium	2018 Concession
Employee turnover rate	8%	53%	0%	36%
Rate of employee turnover due to voluntary resignation	8%	27%	0%	29%
Number of employees who left by mutual agreement	0	9		
Number of employees who passed away	0	1		
Number of employees who left due to retirement or contract ending	0	0		
Number of employees transferred between companies	0	2	0	1
Number of employees who resigned voluntarily	2	12	0	4
Number of employees dismissed	0	0	0	0
Percentage of voluntary resignations / total employees who left	100%	50%		80.0%

Employees who left	2016	2017	2018 Consortium	2018 Concession
Under 30 years old	0	2	0	0
31 to 40 years old	2	10	0	0
41 to 50 years old	0	9	0	2
51 to 60 years old	0	3	0	2
Over 61 years old	0	0	0	0
Female	0	3	0	0
Male	0	21	0	4

Rate of staff turnover by age and gender	2016	2017	2018 Consortium	2018 Concession
Under 30 years old	0%	8%	N/A	0%
31 to 40 years old	100%	42%	N/A	0%
41 to 50 years old	0%	38%	N/A	40%
51 to 60 years old	0%	13%	N/A	40%
Over 61 years old	0%	0%	N/A	0%
Female	0%	13%	N/A	0%
Male	0%	88%	N/A	80%

New hires by age	2016	2017	2018 Consortium	2018 Concession
Total new hires	0	0	1	5
Under 30 years old			0	1
31 to 40 years old			0	3
41 to 50 years old			1	1
51 to 60 years old			0	0
Over 61 years old			0	0
Female			0	1
Male			1	4

Rate of employee hires, distributed by age and gender	2016	2017	2018 Consortium	2018 Concession
Under 30 years old	N/A	N/A	0	20.0%
31 to 40 years old	N/A	N/A	0	60.0%
41 to 50 years old	N/A	N/A	1	20.0%
51 to 60 years old	N/A	N/A	0	0.0%
Over 61 years old	N/A	N/A	0	0.0%
Female	N/A	N/A	0	20.0%
Male	N/A	N/A	1	80.0%

2018 ANNUAL REPORT

Mariscal Sucre International Airport

Indicator	Name
401-1	New employee hires and employee turnover
DJSI 3.5.3	Employee Turnover Rate

Notes

- (1) Please fill in the empty cells only.
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 (3) Only fill out the worksheet for the indicated company.

		2015		2016		2017		2018*	
		Employees who left	Total Employees of the company	Employees who left	Total Employees of the company	Employees who left	Total Employees of the company	Employees who left	Total Employees of the company
Total employees who left	Total	24		15		7		35	
	Voluntarily	5	276	6	268	4	268	8	365

* Includes Quiport and Quiama

Employee turnover	2015	2016	2017	2018
Employee turnover rate	9%	6%	3%	10%
Rate of employee turnover due to voluntary resignation	2%	2%	1%	2%
Number of employees who left by mutual agreement	0	0	2	0
Number of employees who passed away	0	0	0	1
Number of employees who left due to retirement or contract ending	0	0	0	8
Number of employees transferred between companies	0	0	0	1
Number of employees who resigned voluntarily	5	6	4	8
Number of employees dismissed	19	9	1	17
Percentage of voluntary resignations / total employees who left	21%	40%	57%	23%

Employees who left	2015	2016	2017	2018
Under 30 years old	6	5	4	9
31 to 40 years old	13	4	1	10
41 to 50 years old	4	1	0	5
51 to 60 years old	1	2	2	7
Over 61 years old	0	3	0	2
Female	4	2	2	15
Male	20	13	5	18

Rate of staff turnover by age and gender	2015	2016	2017	2018
Under 30 years old	25%	33%	57%	26%
31 to 40 years old	54%	27%	14%	29%
41 to 50 years old	17%	7%	0%	14%
51 to 60 years old	4%	13%	29%	20%
Over 61 years old	0%	20%	0%	6%
Female	17%	13%	29%	43%
Male	83%	87%	71%	51%

New hires by age	2015	2016	2017	2018
Total new hires	12	10	7	15
Under 30 years old	5	4	4	9
31 to 40 years old	6	6	3	2
41 to 50 years old	0	0	0	4
51 to 60 years old	1	0	0	0
Over 61 years old	0	0	0	0
Female	0	3	3	7
Male	12	7	4	8

Rate of employee hires, distributed by age and gender	2015	2016	2017	2018
Under 30 years old	42%	40%	57%	60%
31 to 40 years old	50%	60%	43%	13%
41 to 50 years old	0%	0%	0%	27%
51 to 60 years old	8%	0%	0%	0%
Over 61 years old	0%	0%	0%	0%
Female	0%	30%	43%	47%
Male	100%	70%	57%	53%

2018 ANNUAL REPORT

El Dorado International Airport

Indicator	Name
401-1	New employee hires and employee turnover
DJSI 3.5.3	Employee Turnover Rate

Notes

- (1) Please fill in the empty cells only.
 (2) If no data is available, please indicate this in the appropriate cell, because otherwise an empty cell may be interpreted as zero.
 (3) Only fill out the worksheet for the indicated company.

		2015		2016		2017		2018	
		Employees who left	Total Employees of the company	Employees who left	Total Employees of the company	Employees who left	Total Employees of the company	Employees who left	Total Employees of the company
Total employees who left	Total	118		106		103		141	
	Voluntarily	44	523	45	576	36	619	38	546

Employee turnover	2015	2016	2017	2018
Employee turnover rate	23%	18%	17%	26%
Rate of employee turnover due to voluntary resignation	8%	8%	6%	7%
Number of employees who left by mutual agreement	5	2	3	52
Number of employees who passed away	0	1	0	0
Number of employees who left due to retirement or contract ending	30	32	38	33
Number of employees transferred between companies	0	0	0	5
Number of employees who resigned voluntarily	44	45	36	38
Number of employees dismissed	39	26	26	13
Percentage of voluntary resignations / total employees who left	37%	42%	35%	27%

Employees who left	2015	2016	2017	2018
Under 30 years old	59	71	71	71
31 to 40 years old	39	22	21	47
41 to 50 years old	13	7	10	15
51 to 60 years old	7	5	1	7
Over 61 years old	0	1	0	1
Female	55	51	49	57
Male	63	55	54	84

Rate of staff turnover by age and gender	2015	2016	2017	2018
Under 30 years old	50%	67%	69%	50%
31 to 40 years old	33%	21%	20%	33%
41 to 50 years old	11%	7%	10%	11%
51 to 60 years old	6%	5%	1%	5%
Over 61 years old	0%	1%	0%	1%
Female	47%	48%	48%	40%
Male	53%	52%	52%	60%

New hires by age	2015	2016	2017	2018
Total new hires	179	147	112	66
Under 30 years old	107	103	73	43
31 to 40 years old	55	36	28	19
41 to 50 years old	15	6	9	4
51 to 60 years old	2	2	2	0
Over 61 years old	0	0	0	0
Female	81	58	45	32
Male	98	89	67	34

Rate of employee hires, distributed by age and gender	2015	2016	2017	2018
Under 30 years old	60%	70%	65%	65%
31 to 40 years old	31%	24%	25%	29%
41 to 50 years old	8%	4%	8%	6%
51 to 60 years old	1%	1%	2%	0%
Over 61 years old	0%	0%	0%	0%
Female	45%	39%	40%	48%
Male	55%	61%	60%	52%

2018 ANNUAL REPORT

Consolidated

Indicator	Name
401-1	New employee hires and employee turnover
DJSI 3.5.3	Employee Turnover Rate

Notes

- (1) Please fill in the empty cells only.
 (2) If no data is available, please indicate this in the appropriate cell, because otherwise an empty cell may be interpreted as zero.
 (3) Only fill out the worksheet for the indicated company.

		2017		2018	
		Employees who left	Total Employees of the company	Employees who left	Total Employees of the company
Total employees who left	Total	717	2693	375	1978
	Voluntarily	481		119	

Employee turnover	2017	2018	Explain the change compared to previous years
Employee turnover rate	27%	19.0%	
Rate of employee turnover due to voluntary resignation	18%	6.0%	
Number of employees who left by mutual agreement	N/A	68	
Number of employees who passed away	N/A	3	
Number of employees who left due to retirement or contract ending	N/A	47	
Number of employees transferred between companies	N/A	15	
Number of employees who resigned voluntarily	N/A	119	
Number of employees dismissed	N/A	123	
Percentage of voluntary resignations / total employees who left	67%	31.7%	

New hires by age	2017	2018	Explain the change compared to previous years
Total new hires	N/A	425	
Under 30 years old	N/A	215	
31 to 40 years old	N/A	134	
41 to 50 years old	N/A	52	
51 to 60 years old	N/A	14	
Over 61 years old	N/A	2	
Female	N/A	188	
Male	N/A	237	

Rate of employee hires, distributed by age and gender	2017	2018	Explain the change compared to previous years
Hiring rate	N/A	21%	
Under 30 years old	N/A	51%	
31 to 40 years old	N/A	32%	
41 to 50 years old	N/A	12%	
51 to 60 years old	N/A	3%	
Over 61 years old	N/A	0%	
Female	N/A	44%	
Male	N/A	56%	

2018 ANNUAL REPORT

Consolidated

Indicator	Name
413-2	Operations with local community engagement, impact assessments, and development programs
413-2	Operations with significant actual and potential negative impacts on local communities
DJSI 3.6.2	Type of Philanthropic Activities
DJSI 3.6.3	Input

Percentage of operations with local community engagement, impact assessments, and development programs	2017
Number of operations	8
Operations with social impact assessments	4
Operations with environmental impact assessments	4
Number of local community development programs based on local community needs	33
Number of engagement plans performed with local stakeholders	17
Number of committees and consultation processes with local communities	168

Indicate operating centers with real or potential significant negative impacts on local communities			2018
Place of operation	Type of impact: Actual or potential	Description of Impact	
Variante La Pintada UF1	Real	During construction at UF1, three neighboring families were relocated in order to mitigate the impact of noise in the area. The families were moved back to their homes once the works were completed	

How the Organization made its social investments	Amount 2018 (COP)	Percentage
Cash	991,889,742	52%
In-kind	732,293,221	39%
Time	45,082,228	2%
Administrative expenses	120,412,993	6%
Total	1,889,678,183	100%

Types of investments made by the Organization	Amount 2018 (COP)	Percentage
Investments in the Community	1,258,957,298	58%
Donations	889,075,261	41%
Commercial initiatives in the community	18,949,784	1%
Total	2,166,982,343	100%

Donations: Specific or occasional support for good causes in response to needs and appeals by charity and community organizations, employee requests, or in response to external events such as emergency assistance. These are often considered traditional philanthropy.

Community investment: Strategic and long-term involvement, jointly with community organizations, to address a limited range of social issues selected by the company to protect its long-term corporate interests and improve its reputation.

Commercial initiatives: Business-related activities in the community, usually carried out by the sales departments, to directly support the Company's success, promoting its corporate and brand identity and other policies, jointly with charities and community organizations. Include only contributions to charity or community organizations, not the total cost of the marketing campaign or similar expenses.

2018 ANNUAL REPORT

Conexión Pacífico 2

Indicator	Name
413-1	Operations with local community engagement, impact assessments, and development programs
413-2	Operations with significant actual and potential negative impacts on local communities
DJSI 3.6.2	Type of Philanthropic Activities
DJSI 3.6.3	Input

Percentage of operations with local community engagement, impact assessments, and development programs	2017
Number of operations	1
Operations with social impact assessments	1
Operations with environmental impact assessments	1
Number of local community development programs based on local community needs	9
Number of engagement plans performed with local stakeholders	5
Number of committees and consultation processes with local communities	13

Indicate operating centers with real or potential significant negative impacts on local communities			2018
Place of operation	Type of impact: Actual or potential	Description of Impact	
Variante La Pintada UF1	Real	During construction at UF1, three neighboring families were relocated in order to mitigate the impact of noise in the area. The families were moved back to their homes once the works were completed	

How the Organization made its social investments	Amount 2018 (COP)	Percentage
Cash	46,145,267	38%
In-kind	19,338,335	16%
Time	40,610,504	34%
Administrative expenses	14,503,767	12%
Total	120,597,873	100%

Types of investments made by the Organization	Amount 2018 (COP)	Percentage
Investments in the Community	433,864,995	94%
Donations	14,503,767	3%
Commercial initiatives in the community	15,470,668	3%
Total	463,839,430	100%

Donations: Specific or occasional support for good causes in response to needs and appeals by charity and community organizations, employee requests, or in response to external events such as emergency assistance. These are often considered traditional philanthropy.

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Commercial initiatives: Business-related activities in the community, usually carried out by the sales departments, to directly support the Company's success, promoting its corporate and brand identity and other policies, jointly with charities and community organizations. Include only contributions to charity or community organizations, not the total cost of the marketing campaign or similar expenses.

2018 ANNUAL REPORT

Autopistas del Café

Indicator	Name
413-1	Operations with local community engagement, impact assessments, and development programs
413-2	Operations with significant actual and potential negative impacts on local communities
DJSI 3.6.2	Type of Philanthropic Activities
DJSI 3.6.3	Input

Percentage of operations with local community engagement, impact assessments, and development programs	2018
Number of operations	1
Operations with social impact assessments	1
Number of local community development programs based on local community needs	2
Number of engagement plans performed with local stakeholders	1
Number of committees and consultation processes with local communities	0

Indicate operating centers with real or potential significant negative impacts on local communities		2018
Place of operation	Type of impact: Actual or potential	Description of Impact
Asphalt plant	Asphalt production	Noise and particulate matter
Road maintenance on Calarcá - La Paila road	Repair of asphalt layer	Manage counter-flow traffic and increase in travel time for users of the road in the area

How the Organization made its social investments	Amount 2018 (COP)	Percentage
Cash	0	0%
In-kind	481,529,392	92%
Time	992,608	0%
Administrative expenses	43,336,040	8%
Total	525,858,040	100%

Types of investments made by the Organization	Amount 2018 (COP)	Percentage
Investments in the Community		0
Donations	482,522,000	100%
Commercial initiatives in the community		0
Total	COP 482,522,000	100%

Donations: Specific or occasional support for good causes in response to needs and appeals by charity and community organizations, employee requests, or in response to external events such as emergency assistance. These are often considered traditional philanthropy.

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2018 ANNUAL REPORT

Meta Highway Network

Indicator	Name
413-1	Operations with local community engagement, impact assessments, and development programs
413-2	Operations with significant actual and potential negative impacts on local communities
DJSI 3.6.2	Type of Philanthropic Activities
DJSI 3.6.3	Input

Percentage of operations with local community engagement, impact assessments, and development programs	2018
Number of operations	1
Operations with social impact assessments	1
Operations with environmental impact assessments	1
Number of local community development programs based on local community needs	
Number of engagement plans performed with local stakeholders	1
Number of committees and consultation processes with local communities	4

Indicate operating centers with real or potential significant negative impacts on local communities		2018
Place of operation	Type of impact: Actual or potential	Description of Impact
UF9	Real	<p>* Conflict with the community: On November 28, 2018, the national road from Puerto Gaitán to Puente Arimena was blocked at K-17 by the Wacoyo indigenous community, who were protesting about land ownership issues, electricity service costs, relations with hydrocarbons and agro-industrial companies and the Meta Highway Network project. They demanded to know when the Puerto Gaitán- Puente Arimena road would begin to be paved. Talks were held with the community and entities in the area, and the blockage was lifted on November 30, 2018</p>
UF2 UF3 UF5 UF9 (Connection New-Old roads to Bogotá)	Potential	<p>In general, the 4 UFs with EIA have the following potential negative impacts:</p> <ul style="list-style-type: none"> • Generation of conflict with the community • Conflict with community beliefs • Involuntary relocation of population • Effects on infrastructure and delivery of public and social services. • Changes to property infrastructure. • Generation of displacement of population and production. • Effects to archaeological heritage. • Changes in traffic - generation of accidents
UF1 UF4 UF6 UF7 UF8	Potential	<p>The PAGA award for Administration, Operation and Maintenance of the highway Villavicencio-Granada and Villavicencio - Puerto López - Puerto Gaitán - Puente Arimena and Villavicencio Detour, has the following potential negative impacts:</p> <ul style="list-style-type: none"> • Generation of conflict with the community • Effects on pedestrian and vehicle traffic • Generation of accidents • Effects on workers' health • Effects on access to properties

How the Organization made its social investments	Amount 2018 (COP)	Percentage
Cash		0%
In-kind	83,398,591	79%
Time	-	0%
Administrative expenses	22,601,357	21%
Total	105,999,948	100%

Types of investments made by the Organization	Amount 2018 (COP)	Percentage
Investments in the Community	-	0%
Donations	83,398,591	100%
Commercial initiatives in the community	-	0%
Total	83,398,591	100%

Donations: Specific or occasional support for good causes in response to needs and appeals by charity and community organizations, employee requests, or in response to external events such as emergency assistance. These are often considered traditional philanthropy.

Community investment: Strategic and long-term involvement, jointly with community organizations, to address a limited range of social issues selected by the company to protect its long-term corporate interests and improve its reputation.

Commercial initiatives: Business-related activities in the community, usually carried out by the sales departments, to directly support the Company's success, promoting its corporate and brand identity and other policies, jointly with charities and community organizations. Include only contributions to charity or community organizations, not the total cost of the marketing campaign or similar expenses.

2018 ANNUAL REPORT

Autopistas del Nordeste

Indicator	Name
413-1	Operations with local community engagement, impact assessments, and development programs
413-2	Operations with significant actual and potential negative impacts on local communities
DJSI 3.6.2	Type of Philanthropic Activities
DJSI 3.6.3	Input

Percentage of operations with local community engagement, impact assessments, and development programs	2018
Number of operations	1
Operations with social impact assessments	0
Operations with environmental impact assessments	0
Number of local community development programs based on local community needs	2
Number of engagement plans performed with local stakeholders	1
Number of committees and consultation processes with local communities	0

** The concession holder of Autopistas del Nordeste does not have an established Community Relations Plan because there are no community developments near the highway. Existing communities are far away from the highway as such. The activities and plans described above are minor interventions made for situations that arise specifically near the road, which we address through the mayor's office that is nearest to the affected road section.

Indicate operating centers with real or potential significant negative impacts on local communities		2018
Place of operation	Type of impact: Actual or potential	Description of Impact
CCO-ADN Toll Station Naranjal, km 14 road from Santo Domingo to Cruce Rincón de Molinillos	Real	Discontent and dissent among property owners all along the road with the manner in which the concession holder manages the protection of rights of way, which generates disagreements and arguments between the parties
CCO-ADN Toll Station Naranjal, km 14 road from Santo Domingo to Cruce Rincón de Molinillos	Potential	Civil lawsuits by road users involved in traffic incidents and accidents on the road during performance of major maintenance works

How the Organization made its social investments	Amount 2018 (USD)	COP	Percentage
Cash			0%
In-kind	24,574	78,942,520	100%
Time			0%
Administrative expenses			0%
Total	24,574	78,942,520	100%

Types of investments made by the Organization	Amount 2018 (USD)	COP	Percentage
Investments in the Community			0
Donations	24,574	78,942,520	100%
Commercial initiatives in the community			0
Total	24,574	78,942,520	100%

Donations: Specific or occasional support for good causes in response to needs and appeals by charity and community organizations, employee requests, or in response to external events such as emergency assistance. These are often considered traditional philanthropy.

Community investment: Strategic and long-term involvement, jointly with community organizations, to address a limited range of social issues selected by the company to protect its long-term corporate interests and improve its reputation.

Commercial initiatives: Business-related activities in the community, usually carried out by the sales departments, to directly support the Company's success, promoting its corporate and brand identity and other policies, jointly with charities and community organizations. Include only contributions to charity or community organizations, not the total cost of the marketing campaign or similar expenses.

2018 ANNUAL REPORT

Boulevard Turístico del Atlántico

Indicator	Name
413-1	Operations with local community engagement, impact assessments, and development programs
413-2	Operations with significant actual and potential negative impacts on local communities
DJSI 3.6.2	Type of Philanthropic Activities
DJSI 3.6.3	Input

Percentage of operations with local community engagement, impact assessments, and development programs	2018
Number of operations	2
Operations with social impact assessments	-
Operations with environmental impact assessments	-
Number of local community development programs based on local community needs	15
Number of engagement plans performed with local stakeholders	4
Number of committees and consultation processes with local communities	1

Indicate operating centers with real or potential significant negative impacts on local communities	2018	
Place of operation	Type of impact: Actual or potential	Description of Impact
CCO-BTA El Catey Toll Station Km 22 Nagua-Sánchez road	Real	Discontent and dissent among communities all along the road with the manner in which the concession holder manages the protection of rights of way, which generates disagreements between the parties
CCO-BTA El Catey Toll Station Km 22 Nagua-Sánchez road	Real	Discontent and dissent among communities and local government leaders all along the road with the internal guidelines, policies and/or procedures, and the contractual obligations of the concession holder, which may give rise to protests as well as negative media campaigns against the concession holder
CCO-BTA El Catey Toll Station Km 22 Nagua-Sánchez road	Potential	Civil lawsuits by road users involved in traffic incidents and accidents on the road during performance of maintenance works

How the Organization made its social investments	Amount 2018 (USD)	COP	Percentage
Cash	8,700	27,948,576	20%
In-kind	21,505	69,084,382	50%
Time			0%
Administrative expenses	12,443	39,971,829	29%
Total	42,648	137,004,787	100%

Types of investments made by the Organization	Amount 2018 (USD)	COP	Percentage
Investments in the Community	21,143	67,920,405	50%
Donations	21,505	69,084,382	50%
Commercial initiatives in the community			0
Total	42,648	137,004,787	100%

Donations: Specific or occasional support for good causes in response to needs and appeals by charity and community organizations, employee requests, or in response to external events such as emergency assistance. These are often considered traditional philanthropy.

Community investment: Strategic and long-term involvement, jointly with community organizations, to address a limited range of social issues selected by the company to protect its long-term corporate interests and improve its reputation.

Commercial initiatives: Business-related activities in the community, usually carried out by the sales departments, to directly support the Company's success, promoting its corporate and brand identity and other policies, jointly with charities and community organizations. Include only contributions to charity or community organizations, not the total cost of the marketing campaign or similar expenses.

2018 ANNUAL REPORT

Mariscal Sucre International Airport

Indicator	Name
413-1	Operations with local community engagement, impact assessments, and development programs
413-2	Operations with significant actual and potential negative impacts on local communities
DJSI 3.6.2	Type of Philanthropic Activities
DJSI 3.6.3	Input

Percentage of operations with local community engagement, impact assessments, and development programs	2018
Number of operations	1
Operations with social impact assessments	1
Operations with environmental impact assessments	1
Number of local community development programs based on local community needs	5
Number of engagement plans performed with local stakeholders	5
Number of committees and consultation processes with local communities	150

Indicate operating centers with real or potential significant negative impacts on local communities	2018		
Place of operation	Type of impact: Actual or potential	Description of Impact	
N/A	N/A	N/A	

How the Organization made its social investments	Amount 2018 (USD)	COP	Percentage
Cash	285,697	917,795,899	100%
In-kind	-		0%
Time	1,083	3,479,116	0%
Administrative expenses	-		0%
Total	286,780	921,275,014	100%

Types of investments made by the Organization	Amount 2018 (USD)	COP	Percentage
Investments in the Community	235,697	757,171,899	82.2%
Donations	50,000	160,624,000	17.4%
Commercial initiatives in the community	1,083	3,479,116	0.4%
Total	286,780	921,275,014	100%

Donations: Specific or occasional support for good causes in response to needs and appeals by charity and community organizations, employee requests, or in response to external events such as emergency assistance. These are often considered traditional philanthropy.

Community investment: Strategic and long-term involvement, jointly with community organizations, to address a limited range of social issues selected by the company to protect its long-term corporate interests and improve its reputation.

Commercial initiatives: Business-related activities in the community, usually carried out by the sales departments, to directly support the Company's success, promoting its corporate and brand identity and other policies, jointly with charities and community organizations. Include only contributions to charity or community organizations, not the total cost of the marketing campaign or similar expenses.

2018 ANNUAL REPORT

Odinsa S.A.

Indicator	Name
205-3	Confirmed incidents of corruption and actions taken
DJSI 1.4.7	Reporting on breaches

205-3/DJSI 1.4.7

Breaches to the Code of Conduct	2018			
	Number of cases (Employees)	Number of cases (Suppliers)	Case description	Consequences (monetary value of damages, consequences for implicated employees/suppliers)
Confirmed cases of corruption	0	0	N/A	N/A
Confirmed cases of fraud	0	0	N/A	N/A
Confirmed cases of money laundering	0	0	N/A	N/A
Confirmed cases of non-competitive practices	0	0	N/A	N/A

TOTAL CONCESSIONS

Breaches to the Code of Conduct	2018			
	Number of cases (Employees)	Number of cases (Suppliers)	Case description	Consequences (monetary value of damages, consequences for implicated employees/suppliers)
Confirmed cases of corruption	0	0	N/A	N/A
Confirmed cases of fraud	0	0	N/A	N/A
Confirmed cases of money laundering	0	0	N/A	N/A
Confirmed cases of non-competitive practices	0	0	N/A	N/A

TOTAL CONSORTIUMS

Breaches to the Code of Conduct	2018			
	Number of cases (Employees)	Number of cases (Suppliers)	Case description	Consequences (monetary value of damages, consequences for implicated employees/suppliers)
Confirmed cases of corruption	0	0	N/A	N/A
Confirmed cases of fraud	0	0	N/A	N/A
Confirmed cases of money laundering	0	0	N/A	N/A
Confirmed cases of non-competitive practices	0	0	N/A	N/A

2018 ANNUAL REPORT

El Dorado International Airport

Indicator	Name
205-3	Confirmed incidents of corruption and actions taken
DJSI 1.4.7	Reporting on breaches

205-3/DJSI 1.4.7

CONCESSION

Breaches to the Code of Conduct	Number of cases (Employees)	Number of cases (Suppliers)	2018	
			Case description	Consequences (monetary value of damages, consequences for implicated employees/suppliers)
Confirmed cases of corruption	0	0	N/A	N/A
Confirmed cases of fraud	0	0	N/A	N/A
Confirmed cases of money laundering	0	0	N/A	N/A
Confirmed cases of non-competitive practices	0	0	N/A	N/A

CONSORTIUM

Breaches to the Code of Conduct	Number of cases (Employees)	Number of cases (Suppliers)	2018	
			Case description	Consequences (monetary value of damages, consequences for implicated employees/suppliers)
Confirmed cases of corruption	0	0	N/A	N/A
Confirmed cases of fraud	0	0	N/A	N/A
Confirmed cases of money laundering	0	0	N/A	N/A
Confirmed cases of non-competitive practices	0	0	N/A	N/A

2018 ANNUAL REPORT

Mariscal Sucre International Airport

Indicator	Name
205-3	Confirmed incidents of corruption and actions taken
DJSI 1.4.7	Reporting on breaches

205-3/DJSI 1.4.7

CONCESSION

Breaches to the Code of Conduct	Number of cases (Employees)	Number of cases (Suppliers)	2018	
			Case description	Consequences (monetary value of damages, consequences for implicated employees/suppliers)
Confirmed cases of corruption	0	0	N/A	N/A
Confirmed cases of fraud	0	0	N/A	N/A
Confirmed cases of money laundering	0	0	N/A	N/A
Confirmed cases of non-competitive practices	0	0	N/A	N/A

2018 ANNUAL REPORT

Conexión Pacífico 2

Indicator	Name
205-3	Confirmed incidents of corruption and actions taken
DJSI 1.4.7	Reporting on breaches

205-3/DJSI 1.4.7

CONCESSION

Breaches to the Code of Conduct	Number of cases (Employees)	Number of cases (Suppliers)	2018	
			Case description	Consequences (monetary value of damages, consequences for implicated employees/suppliers)
Confirmed cases of corruption	0	0	N/A	N/A
Confirmed cases of fraud	0	0	N/A	N/A
Confirmed cases of money laundering	0	0	N/A	N/A
Confirmed cases of non-competitive practices	0	0	N/A	N/A

CONSORTIUM

Breaches to the Code of Conduct	Number of cases (Employees)	Number of cases (Suppliers)	2018	
			Case description	Consequences (monetary value of damages, consequences for implicated employees/suppliers)
Confirmed cases of corruption	0	0	N/A	N/A
Confirmed cases of fraud	0	0	N/A	N/A
Confirmed cases of money laundering	0	0	N/A	N/A
Confirmed cases of non-competitive practices	0	0	N/A	N/A

2018 ANNUAL REPORT

Green Corridor

Indicator	Name
205-3	Confirmed incidents of corruption and actions taken
DJSI 1.4.7	Reporting on breaches

205-3/DJSI 1.4.7

CONCESSION

Breaches to the Code of Conduct	Number of cases (Employees)	Number of cases (Suppliers)	2018	
			Case description	Consequences (monetary value of damages, consequences for implicated employees/suppliers)
Confirmed cases of corruption	0	0	N/A	N/A
Confirmed cases of fraud	0	0	N/A	N/A
Confirmed cases of money laundering	0	0	N/A	N/A
Confirmed cases of non-competitive practices	0	0	N/A	N/A

CONSORTIUM

Breaches to the Code of Conduct	Number of cases (Employees)	Number of cases (Suppliers)	2018	
			Case description	Consequences (monetary value of damages, consequences for implicated employees/suppliers)
Confirmed cases of corruption	0	0	N/A	N/A
Confirmed cases of fraud	0	0	N/A	N/A
Confirmed cases of money laundering	0	0	N/A	N/A
Confirmed cases of non-competitive practices	0	0	N/A	N/A

2018 ANNUAL REPORT

Meta Highway Network

Indicator	Name
205-3	Confirmed incidents of corruption and actions taken
DJSI 1.4.7	Reporting on breaches

205-3/DJSI 1.4.7

CONCESSION

Breaches to the Code of Conduct	Number of cases (Employees)	Number of cases (Suppliers)	2018	
			Case description	Consequences (monetary value of damages, consequences for implicated employees/suppliers)
Confirmed cases of corruption	0	0	N/A	N/A
Confirmed cases of fraud	0	0	N/A	N/A
Confirmed cases of money laundering	0	0	N/A	N/A
Confirmed cases of non-competitive practices	0	0	N/A	N/A

CONSORTIUM

Breaches to the Code of Conduct	Number of cases (Employees)	Number of cases (Suppliers)	2018	
			Case description	Consequences (monetary value of damages, consequences for implicated employees/suppliers)
Confirmed cases of corruption	0	0	N/A	N/A
Confirmed cases of fraud	0	0	N/A	N/A
Confirmed cases of money laundering	0	0	N/A	N/A
Confirmed cases of non-competitive practices	0	0	N/A	N/A

2018 ANNUAL REPORT

Autopistas del Café

Indicator	Name
205-3	Confirmed incidents of corruption and actions taken
DJSI 1.4.7	Reporting on breaches

205-3/DJSI 1.4.7

CONCESSION

Breaches to the Code of Conduct	Number of cases (Employees)	Number of cases (Suppliers)	2018	
			Case description	Consequences (monetary value of damages, consequences for implicated employees/suppliers)
Confirmed cases of corruption	0	0	N/A	N/A
Confirmed cases of fraud	0	0	N/A	N/A
Confirmed cases of money laundering	0	0	N/A	N/A
Confirmed cases of non-competitive practices	0	0	N/A	N/A

CONSORTIUM

Breaches to the Code of Conduct	Number of cases (Employees)	Number of cases (Suppliers)	2018	
			Case description	Consequences (monetary value of damages, consequences for implicated employees/suppliers)
Confirmed cases of corruption	0	0	N/A	N/A
Confirmed cases of fraud	0	0	N/A	N/A
Confirmed cases of money laundering	0	0	N/A	N/A
Confirmed cases of non-competitive practices	0	0	N/A	N/A

2018 ANNUAL REPORT

Boulevard Turístico del Atlántico

Indicator	Name
205-3	Confirmed incidents of corruption and actions taken
DJSI 1.4.7	Reporting on breaches

205-3/DJSI 1.4.7

CONCESSION

Breaches to the Code of Conduct	Number of cases (Employees)	Number of cases (Suppliers)	2018	
			Case description	Consequences (monetary value of damages, consequences for implicated employees/suppliers)
Confirmed cases of corruption	0	0	N/A	N/A
Confirmed cases of fraud	0	0	N/A	N/A
Confirmed cases of money laundering	0	0	N/A	N/A
Confirmed cases of non-competitive practices	0	0	N/A	N/A

2018 ANNUAL REPORT

Autopistas del Nordeste

Indicator	Name
205-3	Confirmed incidents of corruption and actions taken
DJSI 1.4.7	Reporting on breaches

Notes:

(1) Please fill in the empty cells

205-3/DJSI 1.4.7

CONCESSION

Breaches to the Code of Conduct	2018		Case description	Consequences (monetary value of damages, consequences for implicated employees/suppliers)
	Number of cases (Employees)	Number of cases (Suppliers)		
Confirmed cases of corruption	0	0	N/A	N/A
Confirmed cases of fraud	0	0	N/A	N/A
Confirmed cases of money laundering	0	0	N/A	N/A
Confirmed cases of non-competitive practices	0	0	N/A	N/A

2018 ANNUAL REPORT

Odinsa S.A.

Indicator	Name
308-1	New suppliers that were screened using environmental criteria
414-1	New suppliers that were screened using social criteria
204-1	Proportion of expenditure on local suppliers

CORPORATE

308-1/ 414-1

New suppliers assessed using environmental and social criteria	2018
Total number of new suppliers	120
Total number of new suppliers that were screened using environmental criteria	3
Percentage of new suppliers that were screened using environmental criteria	3%
Total new suppliers that were screened using social criteria	120
Percentage of new suppliers that were screened using social criteria	100%

204-1

Exchange rate December 31, 2018 2,956.43

Supply chain expenditures	2018	
	COP	USD
Total supply chain expenditures	24,269,386,077	8,209,018
Total expenditures on local suppliers	23,877,979,077	8,076,626
Percentage of total expenditures on local suppliers	98%	

Define the geographic scope used by the organization to categorize a supplier as "local"

At Odinsa we define national suppliers as local

TOTAL CONCESSIONS AND CONSORTIUMS

308-1/ 414-1

New suppliers assessed using environmental and social criteria	2018	
	Concessions	Consortium
Total number of new suppliers	422	128
Total number of new suppliers that were screened using environmental criteria	111	90
Percentage of new suppliers that were screened using environmental criteria	26%	70%
Total new suppliers that were screened using social criteria	101	73
Percentage of new suppliers that were screened using social criteria	24%	57%

204-1

Exchange rate December 31, 2018 2,956.43

Supply chain expenditures	2018	
	COP	USD
Total supply chain expenditures	489,341,077,556	165,517,559
Total expenditures on local suppliers	426,336,889,226	144,206,658
Percentage of total expenditures on local suppliers	87%	

2018 ANNUAL REPORT

El Dorado International Airport

Indicator	Name
308-1	New suppliers that were screened using environmental criteria
414-1	New suppliers that were screened using social criteria
204-1	Proportion of expenditure on local suppliers

308-1/ 414-1

CONCESSION

New suppliers assessed using environmental and social criteria	2018
Total number of new suppliers	60
Total number of new suppliers that were screened using environmental criteria	22
Percentage of new suppliers that were screened using environmental criteria	37%
Total new suppliers that were screened using social criteria	20
Percentage of new suppliers that were screened using social criteria	14%

CONSORTIUM

New suppliers assessed using environmental and social criteria	2018
Total number of new suppliers	7
Total number of new suppliers that were screened using environmental criteria	7
Percentage of new suppliers that were screened using environmental criteria	100%
Total new suppliers that were screened using social criteria	7
Percentage of new suppliers that were screened using social criteria	100%

204-1

Exchange rate December 31, 2018 2,956.43

Supply chain expenditures	2018	
	COP	USD
Total supply chain expenditures	151,764,198,205	51,333,601.07
Total expenditures on local suppliers	146,054,584,595	49,402,348.30
Percentage of total expenditures on local suppliers	96%	

Define the geographic scope used by the organization to categorize a supplier as local National territory

2018 ANNUAL REPORT

Mariscal Sucre International Airport

Indicator	Name
308-1	New suppliers that were screened using environmental criteria
414-1	New suppliers that were screened using social criteria
204-1	Proportion of expenditure on local suppliers

308-1/ 414-1

CONCESSION

New suppliers assessed using environmental and social criteria	2018
Total number of new suppliers	87
Total number of new suppliers that were screened using environmental criteria(1)	13
Percentage of new suppliers that were screened using environmental criteria	14.94%
Total new suppliers that were screened using social criteria	13
Percentage of new suppliers that were screened using social criteria	14.94%

Note 1: These are critical suppliers 1 and 2 that have renovated their certification in 2018

204-1

Exchange rate December 31, 2018 2,956.43

Supply chain expenditures	2018	
	COP	USD
Total supply chain expenditures	214,490,972,064	72,550,668
Total expenditures on local suppliers	183,554,110,441	62,086,405
Percentage of total expenditures on local suppliers	85.58%	

Define the geographic scope used by the organization to categorize a supplier as local	We define as local suppliers that provide goods and services from Ecuador (invoiced)
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2018 ANNUAL REPORT

Boulevard Turístico del Atlántico

Indicator	Name
308-1	New suppliers that were screened using environmental criteria
414-1	New suppliers that were screened using social criteria
204-1	Proportion of expenditure on local suppliers

308-1/ 414-1

CONCESSION

New suppliers assessed using environmental and social criteria	2018
Total number of new suppliers	15
Total number of new suppliers that were screened using environmental criteria	0
Percentage of new suppliers that were screened using environmental criteria	0%
Total new suppliers that were screened using social criteria	0
Percentage of new suppliers that were screened using social criteria	0%

CONSORTIUM

New suppliers assessed using environmental and social criteria	2018
Total number of new suppliers	15
Total number of new suppliers that were screened using environmental criteria	0
Percentage of new suppliers that were screened using environmental criteria	0%
Total new suppliers that were screened using social criteria	0
Percentage of new suppliers that were screened using social criteria	0%

204-1

Exchange rate December 31, 2018 2,956.43

Supply chain expenditures	2018	
	COP	USD
Total supply chain expenditures	23,135,158,537	7,825,369.97
Total expenditures on local suppliers	12,463,724,776	4,215,802.43
Percentage of total expenditures on local suppliers	54%	

Define the geographic scope used by the organization to categorize a supplier as local Dominican Republic

2018 ANNUAL REPORT

Autopistas del Nordeste

Indicator	Name
308-1	New suppliers that were screened using environmental criteria
414-1	New suppliers that were screened using social criteria
204-1	Proportion of expenditure on local suppliers

308-1/ 414-1

CONCESSION

New suppliers assessed using environmental and social criteria	2018
Total number of new suppliers	15
Total number of new suppliers that were screened using environmental criteria	0
Percentage of new suppliers that were screened using environmental criteria	0%
Total new suppliers that were screened using social criteria	0
Percentage of new suppliers that were screened using social criteria	0

CONSORTIUM

New suppliers assessed using environmental and social criteria	2018
Total number of new suppliers	15
Total number of new suppliers that were screened using environmental criteria	0
Percentage of new suppliers that were screened using environmental criteria	0%
Total new suppliers that were screened using social criteria	0
Percentage of new suppliers that were screened using social criteria	0

204-1

Exchange rate December 31, 2018	2,956.43
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Supply chain expenditures	2018	
	COP	USD
Total supply chain expenditures	47,094,294,823	15,929,446
Total expenditures on local suppliers	40,839,915,071	13,813,929
Percentage of total expenditures on local suppliers	87%	

Define the geographic scope used by the organization to categorize a supplier as local	Dominican Republic
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2018 ANNUAL REPORT

Green Corridor Aruba

Indicator	Name
308-1	New suppliers that were screened using environmental criteria
414-1	New suppliers that were screened using social criteria
204-1	Proportion of expenditure on local suppliers

308-1/ 414-1

CONCESSION

New suppliers assessed using environmental and social criteria	2018
Total number of new suppliers	2
Total number of new suppliers that were screened using environmental criteria	0
Percentage of new suppliers that were screened using environmental criteria	0%
Total new suppliers that were screened using social criteria	0
Percentage of new suppliers that were screened using social criteria	0

CONSORTIUM

New suppliers assessed using environmental and social criteria	2018
Total number of new suppliers	8
Total number of new suppliers that were screened using environmental criteria	0
Percentage of new suppliers that were screened using environmental criteria	0%
Total new suppliers that were screened using social criteria	0
Percentage of new suppliers that were screened using social criteria	0%

204-1

	Exchange rate December 31, 2018	
	2,956.43	
Supply chain expenditures	2018	
	COP	USD
Total supply chain expenditures	14,015,982,363	4,740,847
Total expenditures on local suppliers	10,014,511,543	3,387,366
Percentage of total expenditures on local suppliers	71%	
Define the geographic scope used by the organization to categorize a supplier as local	Aruba	

2018 ANNUAL REPORT

Conexión Pacífico 2

Indicator	Name
308-1	New suppliers that were screened using environmental criteria
414-1	New suppliers that were screened using social criteria
204-1	Proportion of expenditure on local suppliers

308-1/ 414-1

CONCESSION

New suppliers assessed using environmental and social criteria	2018
Total number of new suppliers	50
Total number of new suppliers that were screened using environmental criteria	28
Percentage of new suppliers that were screened using environmental criteria	56%
Total new suppliers that were screened using social criteria	11
Percentage of new suppliers that were screened using social criteria	100.00%

CONSORTIUM

No information is available for the Consortium.

Exchange rate December 31, 2018	2,956.43
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Supply chain expenditures	2018	
	COP	USD
Total supply chain expenditures	3,725,852,946	1,260,254
Total expenditures on local suppliers	3,725,852,946	1,260,254
Percentage of total expenditures on local suppliers	100%	

Define the geographic scope used by the organization to categorize a supplier as "local"	Colombian suppliers are defined as local
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2018 ANNUAL REPORT

Meta Highway Network Concession

Indicator	Name
308-1	New suppliers that were screened using environmental criteria
414-1	New suppliers that were screened using social criteria
204-1	Proportion of expenditure on local suppliers

308-1/ 414-1

CONCESSION

New suppliers assessed using environmental and social criteria	2018
Total number of new suppliers	23
Total number of new suppliers that were screened using environmental criteria	5
Percentage of new suppliers that were screened using environmental criteria	22%
Total new suppliers that were screened using social criteria	42
Percentage of new suppliers that were screened using social criteria	35%

CONSORTIUM

New suppliers assessed using environmental and social criteria	2018
Total number of new suppliers	36
Total number of new suppliers that were screened using environmental criteria	36
Percentage of new suppliers that were screened using environmental criteria	100%
Total new suppliers that were screened using social criteria	19
Percentage of new suppliers that were screened using social criteria	53%

204-1

Exchange rate December 31, 2018 2,956.43

Supply chain expenditures	2018	
	COP	USD
Total supply chain expenditures	15,625,845,078	5,285,376
Total expenditures on local suppliers	12,144,293,669	4,107,756
Percentage of total expenditures on local suppliers	78%	

Define the geographic scope used by the organization to categorize a supplier as local

A supplier is defined as local if its base of operations is in one of the municipalities in the area of influence of the project

Note: The strategy applies to suppliers in the Meta region, including the municipalities of Puerto López, Puerto Gaitán, Puente Armena, Acacias, Guamal, San Martín and Granada, which are in the area of influence of the Meta Highway Network project.

2018 ANNUAL REPORT

Autopistas del Café

Indicator	Name
308-1	New suppliers that were screened using environmental criteria
414-1	New suppliers that were screened using social criteria
204-1	Proportion of expenditure on local suppliers

Notes:

- (1) Please fill in the empty cells.
- (2) If no data is available, please indicate this in the appropriate cell, because otherwise an empty cell may be interpreted as zero.
- (3) Only fill out the worksheet for the indicated company.

CONCESSION

New suppliers assessed using environmental and social criteria	2018
Total number of new suppliers	25
Total number of new suppliers that were screened using environmental criteria	15
Percentage of new suppliers that were screened using environmental criteria	60%
Total new suppliers that were screened using social criteria	15
Percentage of new suppliers that were screened using social criteria	60%

CONSORTIUM

New suppliers assessed using environmental and social criteria	2018
Total number of new suppliers	47
Total number of new suppliers that were screened using environmental criteria	47
Percentage of new suppliers that were screened using environmental criteria	100%
Total new suppliers that were screened using social criteria	47
Percentage of new suppliers that were screened using social criteria	1

204-1

Exchange rate December 31, 2018	2,956.43
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CONCESSION

Supply chain expenditures	2018	
	COP	USD
Total supply chain expenditures	19,488,773,540	6,591,996
Total expenditures on local suppliers	17,539,896,186	5,932,796
Percentage of total expenditures on local suppliers	90%	

Define the geographic scope used by the organization to categorize a supplier as local

Autopistas del Café S.A. is located in the Coffee Belt and Norte del Valle region, which includes the departments of Caldas, Quindío and Risaralda. The concession defines local suppliers as those located in Coffee Belt cities: Armenia, Pereira, Manizales and Dosquebradas

CONCESSION

Supply chain expenditures	2018	
	COP	USD
Total supply chain expenditures	12,541,607,518	4,242,146
Total expenditures on local suppliers	3,618,864,028	1,224,066
Percentage of total expenditures on local suppliers	29%	

Define the geographic scope used by the organization to categorize a supplier as local

Coffee Belt (Quindío – Risaralda – Caldas) and Norte del Valle

2018 ANNUAL REPORT

El Dorado International Airport

Indicator	Name
Own indicator	Highway culture awareness
Own Indicators	Control operations

Notes:

- (1) Please fill in the empty cells.
- (2) If no data is available, please indicate this in the appropriate cell, because otherwise an empty cell may be interpreted as zero.
- (3) Only fill out the worksheet for the indicated company.

Awareness raising and training on highway culture	Amount
Total number of highway culture awareness-raising campaigns	43
Highway culture training hours	137

Control operations	Total
Total number of control operations performed on roads	264

2018 ANNUAL REPORT

Meta Highway Network

Indicator	Name
Own Indicators	Highway culture awareness
Own Indicator	Control operations

Notes:

- (1) Please fill in the empty cells.
- (2) If no data is available, please indicate this in the appropriate cell, because otherwise an empty cell may be interpreted as zero.
- (3) Only fill out the worksheet for the indicated company.

Awareness raising and training on highway culture	Amount
Total number of road culture awareness-raising campaigns	124
Highway culture training hours	168

Control operations	Total
Total number of control operations performed on roads	1273

2018 ANNUAL REPORT

Conexión Pacífico 2

Indicator	Name
SEG4	Highway culture awareness
SEG5	Control operations

Notes:

- (1) Please fill in the empty cells.
- (2) If no data is available, please indicate this in the appropriate cell, because otherwise an empty cell may be interpreted as zero.
- (3) Only fill out the worksheet for the indicated company.

Awareness raising and training on highway culture	Quantity 2017	Quantity 2018
Total number of highway culture awareness-raising campaigns	55	48
Highway culture training hours	354	288

Control operations	Total 2017	Total 2018
Total number of control operations performed on roads	180	225

2018 ANNUAL REPORT

Autopistas del Café

Indicator	Name
Own Indicator	Highway culture awareness
Own Indicators	Control operations

Notes:

- (1) Please fill in the empty cells.
- (2) If no data is available, please indicate this in the appropriate cell, because otherwise an empty cell may be interpreted as zero.
- (3) Only fill out the worksheet for the indicated company.

Awareness raising and training on highway culture	Amount
Total number of highway culture awareness-raising campaigns	52
Highway culture training hours	18

Control operations	Total
Total number of control operations performed on roads	0

2018 ANNUAL REPORT

Green Corridor

Indicator	Name
Own Indicator	Highway culture awareness
Own Indicator	Control operations

Notes:

- (1) Please fill in the empty cells.
- (2) If no data is available, please indicate this in the appropriate cell, because otherwise an empty cell may be interpreted as zero.
- (3) Only fill out the worksheet for the indicated company.

Awareness raising and training on highway culture	Amount
Total number of highway culture awareness-raising campaigns	1
Highway culture training hours	50

Control operations	Total
Total number of control operations performed on roads	51

2018 ANNUAL REPORT

Autopistas del Nordeste

Indicator	Name
Own Indicator	Highway culture awareness
Own Indicator	Control operations

Notes:

- (1) Please fill in the empty cells.
- (2) If no data is available, please indicate this in the appropriate cell, because otherwise an empty cell may be interpreted as zero.
- (3) Only fill out the worksheet for the indicated company.

Awareness raising and training on highway culture	Amount
Total number of highway culture awareness-raising campaigns	8
Highway culture training hours	40

Control operations	Total
Total number of control operations performed on roads	21

2018 ANNUAL REPORT

Boulevard Turístico del Atlántico

Indicator	Name
Own Indicator	Highway culture awareness
Own Indicator	Control operations

Notes:

(1) Please fill in the empty cells.

(2) If no data is available, please indicate this in the appropriate cell, because otherwise an empty cell may be interpreted as zero.

(3) Only fill out the worksheet for the indicated company.

Awareness raising and training on highway culture	Amount
Total number of highway culture awareness-raising campaigns	14
Highway culture training hours	52

Control operations	Total
Total number of control operations performed on roads	3

2018 ANNUAL REPORT

Consolidated

Indicator	Name
Own Indicator	Highway culture awareness
Own Indicator	Control operations

Notes:

- (1) Please fill in the empty cells.
- (2) If no data is available, please indicate this in the appropriate cell, because otherwise an empty cell may be interpreted as zero.
- (3) Only fill out the worksheet for the indicated company.

Awareness raising and training on highway culture	Amount
Total number of highway culture awareness-raising campaigns	241
Conexión Pacífico 2	48
Meta Highway Network	118
Autopistas del Café	9
Autopistas del Nordeste	8
Boulevard Turístico del Atlántico	14
Green Corridor	1
El Dorado International Airport	43
Highway culture training hours	753
Conexión Pacífico 2	288
Meta Highway Network	168
Autopistas del Café	18
Autopistas del Nordeste	40
Boulevard Turístico del Atlántico	52
Green Corridor	50
El Dorado International Airport	137

Control operations	Total
Total number of control operations performed on roads	1837
Conexión Pacífico 2	225
Meta Highway Network	1273
Autopistas del Café	0
Autopistas del Nordeste	21
Boulevard Turístico del Atlántico	3
Green Corridor	51
El Dorado International Airport	264

ENERGY CONSUMPTION

(302-1) Internal energy consumption at road concessions

Road concessions				
Energy Consumption (GJ)	2015	2016	2017	2018
Internal energy consumption	54,977	35,665	191,232	517,482
Non-renewable energy consumption	54,107	33,929	188,550	512,610
Purchased energy	870	1,736	2,682	4,872

(302-1) Internal energy consumption at airport concessions

Airport Concessions				
Energy Consumption (GJ)	2015	2016	2017	2018
Internal energy consumption	237,767	272,550	255,495	251,895
Non-renewable energy consumption	7,072	64,370	42,650	21,350
Purchased energy	230,695	208,180	212,845	230,545

(302-1) Odinsa consolidated internal energy consumption

Total Odinsa				
Energy Consumption (GJ)	2015	2016	2017	2018
Internal energy consumption	294,842	310,671	449,096	769,377
Non-renewable energy consumption	61,183	98,540	231,618	533,959
Purchased energy	233,660	212,130	217,478	235,418

WATER INTAKE

(303-1) Water intake at road concessions

Water Intake (m ³)	Conexión Pacífico 2		Meta Highway Network			Autopistas del Café				Green Corridor	Boulevard Turístico del Atlántico	Autopistas del Nordeste
	2017	2018	2016	2017	2018	2015	2016	2017	2018	2018	2018	2018
Total intake	3,788	118,806	1,369	1,686	1,910	8,938	4,628	9,784	9,772	6,175	826	1,469
Freshwater intake from surface sources	932	78,678.78	0	0	0	1,602	233	1,215	220	0	0	0
Underground water	0	0	292	292	288	0	0	0	0	0	826.2	1,468.8
Rainwater	0	0	0	0	144	0	0	0	0	0	0	0
Brackish water intake from surface sources	0	0	0	0	0	0	0	0	0	0	0	0
Municipal water supply or other private or public water services	2,856	40,127	1,077	1,394	1,478	7,336	4,395	8,569	9,552	6,174.5	0	0

(303-1) Total water intake at road concessions

Water Intake (m ³)	Total road concessions			
	2015	2016	2017	2018
Total intake	8,938	5,997	15,258	138,958
Freshwater intake from surface sources	1,602	233	2,147	78,898.78
Underground water	-	292	292	2,583
Rainwater	-	-	-	144
Brackish water intake from surface sources	-	-	-	-
Municipal water supply or other private or public water services	7,336	5,472	12,819	57,331.5

(303-1) Water intake at airport concessions

Water Intake (m ³) Include water intake for refrigeration	Mariscal Sucre International Airport				El Dorado International Airport				Total airport concessions			
	2015	2016	2017	2018	2015	2016	2017	2018	2015	2016	2017	2018
Total intake	224,764	258,788	247,850	297,242	877,286	867,756	847,629	799,860	1,102,050	1,126,544	1,095,479	1,097,102
Rainwater				19,213.39	2,194	25,172	15,189	14,979	2,194	25,172	15,189	34,192.39
Municipal water supply or other private or public water services	224,764	258,788	247,850	278,029	875,092	842,584	832,440	784,881	1,099,856	1,101,372	1,080,290	1,087,689

(303-1) Odinsa consolidated water intake

Water Intake (m ³)	Total Odinsa			
	2015	2016	2017	2018
Total intake	1,110,988	1,132,541	1,110,737	1,236,060
Freshwater intake from surface sources	1,602	233	2,147	78,898.78
Underground water	-	292	292	2,583
Rainwater	2,194	25,172	15,189	34,336.39
Municipal water supply or other private or public water services	1,107,192	1,106,844	1,093,109	1,145,020.5

(304 -1) Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas

Road concessions	Operation	Geographic location	Position relative to the protected area	Size	Protected area attributes
Conexión Pacífico 2	National Road 25 B 01, La Pintada, Támesis, Jericó, Tarso and Venecia	Sub-surface: the road; underground: source of materials. Both are owned by the Organization. Sub-surface: Deposits in leased properties	The project in general is within the Natural Resources Reserve Area of the Cauca River Basin	398.02 ha	
Autopista del Café	Circasia toll station	Municipality of Circasia, Department of Quindío	Located on the border of the Comprehensive Management Regional District of the Quindío River.	1.33 ha	This protected area is to ensure the protection of support and regulation ecosystemic services, as well as provision of certain genetic resources. It is also essential to ensure ecosystem connectivity among neighboring protected areas in the framework of the regional water basin regulation arrangement
	User Assistance Center (CAU, for the Spanish original)	Municipality of Filandía, Department of Quindío	Located on the border of the Barbas Bremen Land Conservation District	0.3 ha	This protected area is to ensure the protection of support and regulation ecosystemic services, as well as provision of certain genetic resources. It is also essential to ensure ecosystem connectivity among neighboring protected area in the framework of the regional water basin regulation arrangement
Green Corridor	Two-lane highway from Kibaima to Pos Chikito	Aruba	Next to the area	2 km	Marine and fresh water ecosystem
	Bridge Española Lake to North Balashi and South Balashi	Aruba	Inside the area	0.75 ha	Española Lake is protected by the Ramsar Convention
Autopistas del Nordeste	Guaraguo Toll Station	Dominican Republic	Next to a Protected Area, 700 m north from the National Park	0.67 ha	Land ecosystem, Los Haitises National Park Management Category II, Sub-Category A, according to the International Union for the Conservation of Nature (IUCN)

Note: The airport concessions, Conexión Pacífico 2 and Boulevard Turístico del Atlántico do not have operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas.

(304 -2) Significant impacts of activities, products, and services on biodiversity– Road Concessions

Conexión Pacífico 2								
2018								
Significant impacts on biodiversity	Direct impact?	Indirect impact?	Positive impact?	Negative impact?	Species affected by the impact	Magnitude	Impact duration	Are impacts reversible or irreversible?
Construction or use of manufacturing plants, mines and transportation infrastructure	Yes			Yes	75	350 ha	Permanent	Irreversible
Reduction of species		Yes		Yes	Animal species run over	350 ha	Temporary - During project construction	Reversible - Construction of wildlife crossings
Transformation of habitat	Yes			Yes	Wildlife species	350 ha	Permanent	Irreversible
Green Corridor								
2018								
Significant impacts on biodiversity	Direct impact?	Indirect impact?	Positive impact?	Negative impact?	Species affected by the impact	Magnitude	Impact duration	Are impacts reversible or irreversible?
Construction or use of manufacturing plants, mines and transportation infrastructure	Yes			Yes	Mangrove	0.75 Ha	1 year	Reversible
Transformation of habitat	Yes			Yes	Mangrove			

(304 -2) Significant impacts of activities, products, and services on biodiversity – Airport Concessions

2018							
Significant impacts on biodiversity	Direct impact?	Positive impact?	Negative impact?	Species affected by the impact	Magnitude	Impact duration	Are impacts reversible or irreversible?

Transformation of habitat	Yes		Yes	To be defined	To be defined	To be defined	The search, assessment and selection process of a supplier to offset 2017 carbon emissions was completed. As a result of this process, the BanCO2® environmental services payments arrangement was selected, aimed at preserving ecosystems such as wetlands, moors, rain forests, dry forests and reefs, among others, through the communities that live there, who receive payments equivalent to the opportunity cost, for conservation, restoration and mitigation activities in these protected areas. Through this arrangement, 3,333 tCO ₂ eq will be offset.
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Significant impacts on biodiversity	Direct impact?	Positive impact?	Negative impact?	Species affected by the impact	Magnitude	Impact duration	Are impacts reversible or irreversible?
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Transformation of habitat	Yes		Yes	Flora: acacia macracantha (algarrobo or faique)	Total affected area 58.80 ha	Approximately 6 years for the 56 ha affected by the forest fire	The forest fire impact is reversible
				Tara spinosa (guarango)			
				Croton elegans (purga)			
				Fauna: stenocercus guentheri (guagsa de guenter)			
				Athenne cucularia (burrowing owl)			
				Sylvilagus andinus (wild rabbit)			
				Coendu quechua (porcupine)			
Lycalopex culpaeus (Andean fox)							
Gastrotheca riobambae (marsupial frog)							
Insects and spiders							

EMISSIONS

(305-1)/(305-2) Direct and indirect greenhouse gas (GHG) emissions (tCO₂eq)

Road concessions			
	Year	Scope 1	Scope 2
Autopistas del Café	2015	950.21	72.46
	2016	1,281.05	72.19
	2017	1,112.89	29,22
	2018	1,955.4	51,1
Conexión Pacífico 2	2015	133.45	0.64
	2016	413,4	10,89
	2017	12,193.4	14
	2018	30,302.4	35,22
Meta Highway Network	2015	30.90	6.32
	2016	388.48	42,51
	2017	423.09	25,36
	2018	499.11	33,7
Green Corridor	2015	70.3	1.7
	2016	1430.8	34,7
	2017	1033.4	25,1
	2018	153.26	12,66
Autopistas del Nordeste	2018	99,81	107,4
Boulevard Turístico del Atlántico	2018	136,37	65,59

(305-1)/(305-2) Direct and indirect greenhouse gas (GHG) emissions (tCO₂eq)

Airport Concessions			
	Year	Scope 1	Scope 2
El Dorado International Airport	2015	1583	7198
	2016	2393	6442
	2017	2629	3879
	2018	2179	4234
Mariscal Sucre International Airport	2015	733.4	3,890.7
	2016	996.2	3,953.2
	2017	1797	2918

(305-1)/(305-2) Direct and indirect greenhouse gas (GHG) emissions (tCO₂eq)

Odinsa Consolidated			
	Year	Scope 1	Scope 2
Odinsa	2015	3,504.27	11,169.12
	2016	2,515.14	4,340.9
	2017	7,520.63	2,853.7
	2018	17,424.4	1,689.53

(102-48) Some emission data recorded in this report varies because they had to be restated due to an interpretation error by the GHG Protocol in the road concessions. Only emissions associated with the asset's shareholding percentage were showing up, mixing consolidation concepts in terms of shareholding and financial control, which assumes a variation in the data presented for them, as well as for Odinsa's consolidated data

SOLID WASTE

(306 -2) Total weight of waste by type and disposal method

Waste Management (tons)	Road concessions				Total
	Meta Highway Network	Autopistas del Café	Conexión Pacífico 2	Green Corridor	
	2018				
Total waste generated by the Organization	193.13	16	828,122	140	828,472.8
Total hazardous waste by disposal method	0.97	12	72	-	84.7
Internal and external reuse	0.0	0.0	34.3	0.0	34.3
Recycling	1.0	0.1		0.0	1.0
Incineration	0.0	8.2	37.7	0.0	45.9
Hazardous waste landfill	0.0	3.5	0.0	0.0	3.5
Total non-hazardous waste by disposal method	192.16	4	828,050.1	140.85	828,388.1
Recycling	1.0	2.7	33.1	-	36.8
Sanitary landfill	1.3	1.5	118.0	140.85	262.4
Internal and external reuse	-	-	-	-	-
Debris	189.9		827,899.0	-	828,088.9
Total waste disposed (tons)	191.19	13	828,054.7	140.85	828,400.7

(306 -2) Total weight of waste by type and disposal method

Waste Management (tons)	Airport Concessions		Total
	International Airport El Dorado	Mariscal Sucre International Airport	
	2018		
Total waste generated by the Organization	153,817	60,439	214,256
Total hazardous waste by disposal method	1,138	20	1,158
Internal and external reuse	0	0	0
Recycling	0	8.35	8.35
Incineration	933.1	11.5	944.6
Hazardous waste landfill	204.6	0.2	204.8
	17.6	38.1	55.7
Total non-hazardous waste by disposal method	152,679	60,419	213,098
Recycling	1,380.9	523.3	1,904.2
Composting	1,499.3	59,050.0	60,549.3
Sanitary landfill	2,546.1	377.7	2,923.8
Debris	147,252.7	17.5	147,270.2
Incineration	0.0	450.6	450.6
Total waste disposed (tons)	150,937	857	151,794.1

(306 -2) Total weight of waste by type and disposal method

Odinsa Consolidated	
Waste Management (tons)	2018
Total waste generated by the Organization	1,042,728.7
Total hazardous waste by disposal method	1,242.5
Internal or external reuse	34
Recycling	9.4
Incineration	991
Hazardous waste landfill	208.29
Total non-hazardous waste by disposal method	1,041,486
Recycling	1,941.0
Sanitary landfill	3,186.24
Internal or external reuse	-
Debris	975,359
Incineration	451
Composting	60,549.25
Total waste disposed (tons)	980,195

WATER FOOTPRINT

Road Concessions water footprint

Year	Road concessions water footprint (m ³ /year)								
	Conexión Pacifico 2			Meta Highway Network			Autopistas del Café		
HH	Blue	Gray	Indirect	Blue	Gray	Indirect	Blue	Gray	Indirect
2015	2,126.06	657.17	178.16	188.16	2,485.55	50	4,810.59	36,034.58	505.40
2016	3,683.96	1,474.97	2,522.23	522.37	7,324.48	262	1,620.42	25,111.03	846.94
2017	28,812.04	13,418.57	21,818.27	1,024	9,822.44	1,945	9,302.26	31,156.95	5,492.21
2018	120,622.13	590,353.92	107,234.1	690.855	12,308.71	565.896	1,297.5	63,160.916	1,230.8

Year	Road concessions water footprint (m ³ /year)								
	Green Corridor			Autopistas del Nordeste			Boulevard Turístico del Atlántico		
HH	Blue	Gray	Indirect	Blue	Gray	Indirect	Blue	Gray	Indirect
2015	-	-	-	-	-	-	-	-	-
2016	-	-	-	-	-	-	-	-	-
2017	-	-	-	-	-	-	-	-	-
2018	6,405	-	253.7	220.32	5,408.42	80.1	122.40	3,004.68	79.7

Airport Concessions water footprint

Year	Airport concessions water footprint (m ³ /year)			
	El Dorado International Airport		Mariscal Sucre International Airport	
HH	Blue	Gray	Blue	Gray
2015	265,971.60	1,234,440.65	-	291,784.54
2016	316,021.84	1,713,752.96	42,452.79	177,358.46
2017	308,716.40	1,978,200.00	23,462.21	235,233.33
2018	247,574.05	714,448.08	50,060.87	160,369.39

Odinsa consolidated water footprint

Year	Odinsa Water Footprint m ³ /year		
HH	Blue	Gray	Indirect
2015	273,096.41	1,565,402.49	733.56
2016	235,787.58	1,925,020.4	3,631.17
2017	272,195.44	2,267,831.3	29,255.48
2018	426,993.13	1,545,887.31	109,444.4