

A photograph of a person's hands typing on a laptop keyboard. The laptop is on a white desk. To the left of the laptop is a black travel mug. In front of the laptop is a black notebook with the ODINSA logo. A yellow bar is at the top of the image.

OCCUPATIONAL HEALTH AND SAFETY AND ROAD SAFETY POLICY

OD-SST-003 -V.3

Odinsa S.A., a concession company belonging to Grupo Argos, has the following policy:

It is dedicated to the structuring, promotion, development, management, and investment in road and airport infrastructure.

Its projects contribute to competitiveness, connectivity, and the generation of opportunities in the regions.

It has a comprehensive portfolio of assets via a Private Equity Fund with two infrastructure investment platforms: **Odinsa Vías S.A.S.** and **Odinsa Aeropuertos S.A.S.** are managed by **Odinsa Gestor Profesional S.A.S.** We are committed to protecting the safety and health of our employees and stakeholders. We aim to contribute to their development and well-being by providing safe working environments and implementing the best practices. These practices allow us to efficiently manage occupational health and safety. We strive to provide safe and healthy working conditions for the prevention of work-related injuries and health deterioration. Our goal is to achieve zero fatalities by eliminating hazards and reducing risks. This will mitigate the probability of undesirable events occurring.

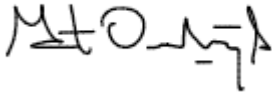
The development of this policy is based on the commitment of our top management and the implementation of the Occupational Health and Safety Management System (OHS-MS) and the Strategic Road Safety Plan (SRSP).

The continuous improvement of the SG-SST and the PESV will be carried out through the following commitments:

- Ensuring compliance with current legislation on Occupational Health and Safety (OHS) and Road Safety.
- Allocating the necessary resources for the implementation and continuous improvement of the Occupational Health and Safety Management System (OHS-MS) and the Strategic Road Safety Plan (SRSP).
- Developing programs aimed at promoting a preventive culture and self-care, encouraging healthy habits, well-being, and road safety strategies.
- Identifying, assessing, and controlling hazards, including those of road origin, to prevent work accidents, injuries, and/or occupational diseases.
- Establishing channels for participation and consultation on OHS and Road Safety issues for employees and their representatives.
- Ensuring compliance with legal requirements and established controls on Occupational Health and Safety and Road Safety for contractors and/or interested parties.

It is the responsibility of all employees, contractors, suppliers, and other interested parties to comply with the guidelines and standards for safe work and mobility. Additionally, it is their duty to promptly report any hazardous conditions that could lead to an incident, accident, or work-related illness.

APPROVAL,

 CARLOS MARIO ALZATE TORO Company's Legal Representative ODINSA S.A.	 TOMAS URIBE MONTOYA Company's Legal Representative ODINSA GESTOR PROFESIONAL SAS
 GUSTAVO ANDRES ORDOÑEZ SALAZAR Company's Legal Representative ODINSA VIAS SAS	 ANDRES ORTEGA RESK Company's Legal Representative ODINSA AEROPUERTOS SAS