

Commitment to Safety, Health, and Well-being at Work: OUR SAFETY ESSENTIALS

DECIDIMOS
CUIDARNOS

At **ODINSA** and our Road and Airport Concessions, in all our daily operations and activities, we make conscious decisions to prevent the occurrence of work accidents and occupational diseases, ensuring **decent, safe, and healthy work** for all our direct and contractor employees. **On Our Common Journey**, to achieve the goal of zero serious and fatal work accidents, I commit to:

- Know and strictly comply with the **Life-Saving Rules**. We do not start work until it has been physically confirmed that the life-saving controls are available and implemented. **Zero tolerance for deviations in critical risks**.
- Exercise the practice of **Authority to stop work (ASW)** whenever the activity poses a serious and imminent risk to my integrity or that of my colleagues. I alert and ask questions: - *Why is it not safe?* - *How should it be done?* - *What measures need to be taken?* - *When can work be safely resumed?*
- Apply **Active Care** through shared vigilance, being attentive to my own safety and that of others. I alert my colleagues if their safety seems threatened and respond positively to a colleague who intervenes to protect my safety and well-being..
- **Report incidents** and events using the Deviation Reporting (DR) tool (serious incidents, accidents, near misses, unsafe conditions, and unsafe behaviors) **to learn from them and prevent the worst from happening one day**.
- **Prioritize health and life above all else**. Promote self-care for our physical, mental, and emotional well-being, as well as that of our team members.



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ODINSA President-CEO



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