

WE CHOOSE TO CARE

The 5 Safety Essentials

Evolution of our safety journey: towards active care

On our Shared Journey, life is the fundamental purpose that unites and inspires us!

Carry the 5 Safety Essentials with you as the compass for your workday; they are more than just rules, they are the foundation of our active care to ensure that, in every step of this journey, safety is a collectively lived value.

Together, we strengthen our safety culture towards interdependence, where *I take care of myself, I look out for you, and I allow others to look out for me*, so that we all return home safe and sound every single day.



THE 5 ODINSA SAFETY ESSENTIALS



Let's move forward with conviction and leadership, because at Odinsa and our concessions, today and always...

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Putting the Essentials into Practice



1. Know and strictly comply with the Life-Saving Rules.

We will not start operations until we have the peace of mind that all life-saving controls are actively in place.

I will have Zero Tolerance for deviations in critical risks.



2. Exercise the authority to stop any work activity that represents a serious and imminent risk to my safety or that of my team.

I will speak up and ask questions such as:

- Why is it unsafe?
- How should it be done correctly?
- What protective measures are missing?
- When can we resume with absolute safety?

"You have my authorization to stop any work if you identify a Serious and Imminent Risk that could affect your safety or that of your coworkers."

— Gustavo Ordoñez, Executive Director



3. Apply active care through shared vigilance, staying alert to my own safety and that of others.

I warn my team if their safety is at risk and I react positively when someone intervenes to protect my safety and well-being.



4. Report events and incidents using the Deviation Reporting (DR) tool.

- Severe incidents
- Accidents
- Unsafe conditions and behaviors
- Near misses

We report in order to learn from these events and prevent them from materializing into harm.



5. Protect health and life above all else.

Promote self-care for our physical, mental, and emotional health, as well as for the individuals who make up our team.

At Odinsa and concessions

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